

# College of Naturopaths of Ontario Council Review 2022

All - Governance Policy Review Committee


June 2022

**Confidential**



# Governance Policy Review Committee Self/Peer Review

## Average Rating by Competencies

Competency		Previous	Change
1. Self/Peer Review	 8.81	N/A	N/A

## Competencies

### Governance Policy Review Committee Self/Peer Review

1. Participates with a good balance of listening and talking.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	2	2	0		
Overall Average						8.5						N/A	N/A

2. Is always prepared for Governance Policy Review Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	2	2	0		
Overall Average						8.5						N/A	N/A

3. Willingly and constructively engages in difficult conversations when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	4	0		
Overall Average						9						N/A	N/A

4. Actively participates in all Governance Policy Review Committee discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	2	2	0		
Overall Average						8.5						N/A	N/A

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5. Is independent and objective.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	4	0		
Overall Average						9						N/A	N/A

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6. Takes an active role in policy reviews when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	4	0		
Overall Average						9						N/A	N/A

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7. Is focused on delivering on the Governance Policy Review Committee's mandate.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	4	0		
Overall Average						9						N/A	N/A

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8. Doesn't hesitate to comment, criticize constructively, or disagree.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	4	0		
Overall Average						9						N/A	N/A

## Highest and Lowest Rated Questions

### Highest Rated Questions (High to Low)


Question	Competency	Overall
3. Willingly and constructively engages in difficult conversations when necessary.	Self/Peer Review	9
5. Is independent and objective.	Self/Peer Review	9
6. Takes an active role in policy reviews when necessary.	Self/Peer Review	9
7. Is focused on delivering on the Governance Policy Review Committee's mandate.	Self/Peer Review	9
8. Doesn't hesitate to comment, criticize constructively, or disagree.	Self/Peer Review	9

### Lowest Rated Questions (Low to High)

Question	Competency	Overall
1. Participates with a good balance of listening and talking.	Self/Peer Review	8.5
2. Is always prepared for Governance Policy Review Committee meetings.	Self/Peer Review	8.5
4. Actively participates in all Governance Policy Review Committee discussions.	Self/Peer Review	8.5

# Governance Policy Review Committee Effectiveness

## Average Rating by Competencies

Competency		Previous	Change
1. Committee Effectiveness	 8.70	N/A	N/A



## Competencies

### Governance Policy Review Committee Effectiveness

1. The Governance Policy Review Committee effectively discharges its responsibilities as set out in the committee terms of reference.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	1	0		
Overall Average	9											N/A	N/A

2. The composition of the Governance Policy Review Committee provides for strong governance.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	1	0	0		
Overall Average	8											N/A	N/A

3. All members of the Governance Policy Review Committee actively participate and contribute to meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	1	0	0		
Overall Average	8											N/A	N/A

4. Sufficient time allowed to enable the Governance Policy Review Committee to undertake fulsome discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	1	0		
Overall Average	9											N/A	N/A

5. All members are prepared for Governance Policy Review Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	0	0		
Overall Average						8						N/A	N/A

6. All members attend Governance Policy Review Committee meetings. (As set out in by-laws)

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	0		
Overall Average						9						N/A	N/A

7. Adequately maintains a process for the identification of non-substantive changes to policies.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	0		
Overall Average						9						N/A	N/A

8. Actively communicates with and solicits comments from Council in a timely manner on which policies require a detailed review.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	0		
Overall Average						9						N/A	N/A

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9. As required lead discussions on governance policy changes.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	0		
Overall Average						9						N/A	N/A

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10. Effectively takes the lead on new policy development and current policy amendments.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	0		
Overall Average						9						N/A	N/A

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Please provide any additional feedback about the Governance Policy Review Committee that you would like to share.

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## Highest and Lowest Rated Questions

### Highest Rated Questions (High to Low)

Question	Competency	Overall
1. The Governance Policy Review Committee effectively discharges its responsibilities as set out in the committee terms of reference.	Committee Effectiveness	9
6. All members attend Governance Policy Review Committee meetings. (As set out in by-laws)	Committee Effectiveness	9
7. Adequately maintains a process for the identification of non-substantive changes to policies.	Committee Effectiveness	9
8. Actively communicates with and solicits comments from Council in a timely manner on which policies require a detailed review.	Committee Effectiveness	9
9. As required lead discussions on governance policy changes.	Committee Effectiveness	9
10. Effectively takes the lead on new policy development and current policy amendments.	Committee Effectiveness	9
4. Sufficient time allowed to enable the Governance Policy Review Committee to undertake fulsome discussions.	Committee Effectiveness	9

### Lowest Rated Questions (Low to High)

Question	Competency	Overall
2. The composition of the Governance Policy Review Committee provides for strong governance.	Committee Effectiveness	8
3. All members of the Governance Policy Review Committee actively participate and contribute to meetings.	Committee Effectiveness	8
5. All members are prepared for Governance Policy Review Committee meetings.	Committee Effectiveness	8