

College of Naturopaths of Ontario Council Review 2022

All - Executive Committee

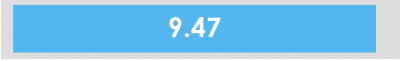
June 2022

Confidential



Executive Committee Self/Peer Review

Average Rating by Competencies

Competency		Previous	Change
1. Self/Peer Review	 9.47	9.62	(0.15)

Competencies

Executive Committee Self/Peer Review

1. Participates with a good balance of listening and talking.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	3	3		
Overall Average						9.5						9.08	0.42

2. Is always prepared for Executive Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	3	3		
Overall Average						9.5						9.75	-0.25

3. Willingly and constructively engages in difficult conversations when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	3	3		
Overall Average						9.5						9.56	-0.06

4. Actively participates in all Executive Committee discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	3	3		
Overall Average						9.5						9.75	-0.25

5. Is independent and objective.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	3	3		
Overall Average						9.5						9.75	-0.25

6. Takes an active role in policy reviews when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	3	0	3		
Overall Average						9						9.58	-0.58

7. Is focused on delivering on the Executive Committee's mandate.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	3	6		
Overall Average						9.67						9.75	-0.08

8. Doesn't hesitate to comment, criticize constructively, or disagree.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	3	3		
Overall Average						9.5						9.75	-0.25

Highest and Lowest Rated Questions

Highest Rated Questions (High to Low)


Question	Competency	Overall
7. Is focused on delivering on the Executive Committee's mandate.	Self/Peer Review	9.67
8. Doesn't hesitate to comment, criticize constructively, or disagree.	Self/Peer Review	9.5
1. Participates with a good balance of listening and talking.	Self/Peer Review	9.5
2. Is always prepared for Executive Committee meetings.	Self/Peer Review	9.5
3. Willingly and constructively engages in difficult conversations when necessary.	Self/Peer Review	9.5
4. Actively participates in all Executive Committee discussions.	Self/Peer Review	9.5
5. Is independent and objective.	Self/Peer Review	9.5

Lowest Rated Questions (Low to High)

Question	Competency	Overall
6. Takes an active role in policy reviews when necessary.	Self/Peer Review	9

Executive Committee Effectiveness

Average Rating by Competencies

Competency		Previous	Change
1. Committee Effectiveness	 8.39	9.50	(1.11)

Competencies

Executive Committee Effectiveness

1. The Executive Committee effectively discharges its responsibilities as set out in the committee terms of reference.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change	
Committee Ratings	0	0	0	0	0	0	0	0	0	2	1			
Overall Average												9.33	9.5	-0.17

2. The composition of the Executive Committee provides for strong governance.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change	
Committee Ratings	0	0	0	0	0	0	0	0	0	2	1			
Overall Average												9.33	9.5	-0.17

3. All members of the Executive Committee actively participate and contribute to meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change	
Committee Ratings	0	0	0	0	0	0	0	0	0	1	1			
Overall Average												9.5	9.75	-0.25

4. Sufficient time allowed to enable the Executive Committee to undertake fulsome discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change	
Committee Ratings	0	0	0	0	0	0	0	0	0	1	1			
Overall Average												9.5	9.25	0.25

5. All members are prepared for Executive Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	1		
Overall Average						9.5						9.75	-0.25

6. All members attend Executive Committee meetings. (As set out in by-laws)

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	1		
Overall Average						9.5						9.75	-0.25

7. The Executive Committee appropriately exercises its authority and fulfills its duties and responsibilities authorized under the Regulated Health Professions Act, 1991.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	1		
Overall Average						9.5						9.75	-0.25

8. The Executive Committee appropriately acts on behalf of the Council when Council is not meeting and provides reporting back to Council in a timely manner.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	2		
Overall Average						9.67						9.75	-0.08

9. The Executive Committee meets at a minimum of 3 times per year.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		1	0	0	0	0	0	1	0	0	1		
Overall Average						6						8.5	-2.5

10. Effectively leads the strategic planning process.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		1	0	0	0	0	0	0	0	1	1		
Overall Average						6.67						9.5	-2.83

11. Effectively leads the governance planning process and structure.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		1	0	0	0	0	0	0	0	1	1		
Overall Average						6.67						9.5	-2.83

12. Effectively leads the annual review process for the Registrar and makes informed recommendations to Council.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		1	0	0	0	0	0	0	0	1	1		
Overall Average						6.67						9.5	-2.83

13. Develops agendas that are complete and relevant.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	1		
Overall Average						9.5						9.5	0

Please provide any additional feedback about the Executive Committee that you would like to share.

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Highest and Lowest Rated Questions

Highest Rated Questions (High to Low)

Question	Competency	Overall
8. The Executive Committee appropriately acts on behalf of the Council when Council is not meeting and provides reporting back to Council in a timely manner.	Committee Effectiveness	9.67
3. All members of the Executive Committee actively participate and contribute to meetings.	Committee Effectiveness	9.5
4. Sufficient time allowed to enable the Executive Committee to undertake fulsome discussions.	Committee Effectiveness	9.5
5. All members are prepared for Executive Committee meetings.	Committee Effectiveness	9.5
6. All members attend Executive Committee meetings. (As set out in by-laws)	Committee Effectiveness	9.5
7. The Executive Committee appropriately exercises its authority and fulfills its duties and responsibilities authorized under the Regulated Health Professions Act, 1991.	Committee Effectiveness	9.5
13. Develops agendas that are complete and relevant.	Committee Effectiveness	9.5

Lowest Rated Questions (Low to High)

Question	Competency	Overall
9. The Executive Committee meets at a minimum of 3 times per year.	Committee Effectiveness	6
10. Effectively leads the strategic planning process.	Committee Effectiveness	6.67
11. Effectively leads the governance planning process and structure.	Committee Effectiveness	6.67
12. Effectively leads the annual review process for the Registrar and makes informed recommendations to Council.	Committee Effectiveness	6.67
1. The Executive Committee effectively discharges its responsibilities as set out in the committee terms of reference.	Committee Effectiveness	9.33
2. The composition of the Executive Committee provides for strong governance.	Committee Effectiveness	9.33