

College of Naturopaths of Ontario Council Review 2021

All - Scheduled Substances Review
Committee


June 2021

Confidential



Scheduled Substances Review Committee Self/Peer Review

Average Rating by Competencies

Competency		Previous	Change
1. Self/Peer Review	 9.64	N/A	N/A

Competencies

Scheduled Substances Review Committee Self/Peer Review

1. Participates with a good balance of listening and talking.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	1	0	0	2	3		
Overall Average	9											N/A	N/A

2. Is always prepared for Scheduled Substances Review Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	0	6		
Overall Average	10											N/A	N/A

3. Willingly and constructively engages in difficult conversations when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	0	5		
Overall Average	9.67											N/A	N/A

4. Actively participates in all Scheduled Substances Review Committee discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	1	0	0	7		
Overall Average	9.63											N/A	N/A

5. Is independent and objective.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	1	1	0	5		
Overall Average						9.29						N/A	N/A

6. Takes an active role in policy reviews when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	0	7		
Overall Average						10						N/A	N/A

7. Is focused on delivering on the Scheduled Substances Review Committee's mandate.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	0	7		
Overall Average						10						N/A	N/A

8. Doesn't hesitate to comment, criticize constructively, or disagree.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	1	0	0	0	7		
Overall Average						9.5						N/A	N/A

Highest and Lowest Rated Questions

Highest Rated Questions (High to Low)

Question	Competency	Overall
2. Is always prepared for Scheduled Substances Review Committee meetings.	Self/Peer Review	10
6. Takes an active role in policy reviews when necessary.	Self/Peer Review	10
7. Is focused on delivering on the Scheduled Substances Review Committee's mandate.	Self/Peer Review	10
3. Willingly and constructively engages in difficult conversations when necessary.	Self/Peer Review	9.67
4. Actively participates in all Scheduled Substances Review Committee discussions.	Self/Peer Review	9.63

Lowest Rated Questions (Low to High)

Question	Competency	Overall
1. Participates with a good balance of listening and talking.	Self/Peer Review	9
5. Is independent and objective.	Self/Peer Review	9.29
8. Doesn't hesitate to comment, criticize constructively, or disagree.	Self/Peer Review	9.5
4. Actively participates in all Scheduled Substances Review Committee discussions.	Self/Peer Review	9.63
3. Willingly and constructively engages in difficult conversations when necessary.	Self/Peer Review	9.67

Scheduled Substances Review Committee Effectiveness

Average Rating by Competencies

Competency		Previous	Change
1. Committee Effectiveness	 9.36	N/A	N/A

Competencies

Scheduled Substances Review Committee Effectiveness

1. The Scheduled Substances Review Committee effectively discharges its responsibilities as set out in the committee terms of reference.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	2		
Overall Average	10											N/A	N/A

2. The composition of the Scheduled Substances Review Committee provides for strong governance.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	2		
Overall Average	10											N/A	N/A

3. All members of the Scheduled Substances Review Committee actively participate and contribute to meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	2		
Overall Average	10											N/A	N/A

4. Sufficient time allowed to enable the Scheduled Substances Review Committee to undertake fulsome discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	2		
Overall Average	10											N/A	N/A

5. All members are prepared for Scheduled Substances Review Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	2		
Overall Average	10											N/A	N/A

6. All members attend Scheduled Substances Review Committee meetings. (As set out in by-laws)

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	2		
Overall Average	10											N/A	N/A

7. The Scheduled Substances Review Committee bi-annually reviews relevant regulations made under the Naturopathy Act, 2007.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	1	0	0	0	0	0	0	0	0	0	0		
Overall Average	1											N/A	N/A

8. Annually reviews all program policies and related procedures and appropriately report outcome to Council.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	1		
Overall Average	10											N/A	N/A

9. Please provide any additional feedback about the Scheduled Substance Review Committee that you would like to share.

- Bi-annual meetings, I believe we only met once last year.
- I would like to have at least one annual training or refresher as well as at least one Zoom meeting to bring the committee up to speed.
- We did not meet in 2020

Highest and Lowest Rated Questions

Highest Rated Questions (High to Low)

Question	Competency	Overall
1. The Scheduled Substances Review Committee effectively discharges its responsibilities as set out in the committee terms of reference.	Committee Effectiveness	10
2. The composition of the Scheduled Substances Review Committee provides for strong governance.	Committee Effectiveness	10
3. All members of the Scheduled Substances Review Committee actively participate and contribute to meetings.	Committee Effectiveness	10
4. Sufficient time allowed to enable the Scheduled Substances Review Committee to undertake fulsome discussions.	Committee Effectiveness	10
5. All members are prepared for Scheduled Substances Review Committee meetings.	Committee Effectiveness	10
6. All members attend Scheduled Substances Review Committee meetings. (As set out in by-laws)	Committee Effectiveness	10
8. Annually reviews all program policies and related procedures and appropriately report outcome to Council.	Committee Effectiveness	10

Lowest Rated Questions (Low to High)

Question	Competency	Overall
7. The Scheduled Substances Review Committee bi-annually reviews relevant regulations made under the Naturopathy Act, 2007.	Committee Effectiveness	1
1. The Scheduled Substances Review Committee effectively discharges its responsibilities as set out in the committee terms of reference.	Committee Effectiveness	10
2. The composition of the Scheduled Substances Review Committee provides for strong governance.	Committee Effectiveness	10
3. All members of the Scheduled Substances Review Committee actively participate and contribute to meetings.	Committee Effectiveness	10
4. Sufficient time allowed to enable the Scheduled Substances Review Committee to undertake fulsome discussions.	Committee Effectiveness	10
5. All members are prepared for Scheduled Substances Review Committee meetings.	Committee Effectiveness	10
6. All members attend Scheduled Substances Review Committee meetings. (As set out in by-laws)	Committee Effectiveness	10
8. Annually reviews all program policies and related procedures and appropriately report outcome to Council.	Committee Effectiveness	10