

College of Naturopaths of Ontario Council Review 2021

All - Registration Committee


June 2021

Confidential



Registration Committee Self/Peer Review

Average Rating by Competencies

Competency		Previous	Change
1. Self/Peer Review	 9.28	N/A	N/A

Competencies

Registration Committee Self/Peer Review

1. Participates with a good balance of listening and talking.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change	
Committee Ratings	0	0	0	0	0	1	1	3	10	2	25			
Overall Average												9.05	N/A	N/A

2. Is always prepared for Registration Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change	
Committee Ratings	0	0	0	0	0	0	1	2	8	2	29			
Overall Average												9.33	N/A	N/A

3. Willingly and constructively engages in difficult conversations when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change	
Committee Ratings	0	0	0	0	0	0	1	4	5	3	29			
Overall Average												9.31	N/A	N/A

4. Actively participates in all Registration Committee discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change	
Committee Ratings	0	0	0	0	0	0	1	1	7	6	27			
Overall Average												9.36	N/A	N/A

5. Is independent and objective.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	1	7	10	24		
Overall Average						9.36						N/A	N/A

6. Takes an active role in policy reviews when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	4	7	10	11		
Overall Average						8.88						N/A	N/A

7. Is focused on delivering on the Registration Committee's mandate.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	7	7	28		
Overall Average						9.5						N/A	N/A

8. Doesn't hesitate to comment, criticize constructively, or disagree.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	1	0	11	1	29		
Overall Average						9.36						N/A	N/A

Highest and Lowest Rated Questions

Highest Rated Questions (High to Low)

Question	Competency	Overall
7. Is focused on delivering on the Registration Committee's mandate.	Self/Peer Review	9.5
8. Doesn't hesitate to comment, criticize constructively, or disagree.	Self/Peer Review	9.36
4. Actively participates in all Registration Committee discussions.	Self/Peer Review	9.36
5. Is independent and objective.	Self/Peer Review	9.36
2. Is always prepared for Registration Committee meetings.	Self/Peer Review	9.33

Lowest Rated Questions (Low to High)

Question	Competency	Overall
6. Takes an active role in policy reviews when necessary.	Self/Peer Review	8.88
1. Participates with a good balance of listening and talking.	Self/Peer Review	9.05
3. Willingly and constructively engages in difficult conversations when necessary.	Self/Peer Review	9.31
2. Is always prepared for Registration Committee meetings.	Self/Peer Review	9.33
8. Doesn't hesitate to comment, criticize constructively, or disagree.	Self/Peer Review	9.36
4. Actively participates in all Registration Committee discussions.	Self/Peer Review	9.36
5. Is independent and objective.	Self/Peer Review	9.36

Registration Committee Effectiveness

Average Rating by Competencies

Competency		Previous	Change
1. Committee Effectiveness	9.65	N/A	N/A

Competencies

Registration Committee Effectiveness

1. The Registration Committee effectively discharges its responsibilities as set out in the committee terms of reference.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	2	4		
Overall Average	9.67											N/A	N/A

2. The composition of the Registration Committee provides for strong governance.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	1	5		
Overall Average	9.83											N/A	N/A

3. All members of the Registration Committee actively participate and contribute to meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	2	4		
Overall Average	9.67											N/A	N/A

4. Sufficient time allowed to enable the Registration Committee to undertake fulsome discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	1	5		
Overall Average	9.83											N/A	N/A

5. All members are prepared for Registration Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
<i>Committee Ratings</i>		0	0	0	0	0	0	0	0	2	4		
<i>Overall Average</i>						9.67						N/A	N/A

6. All members attend Registration Committee meetings. (As set out in by-laws)

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
<i>Committee Ratings</i>		0	0	0	0	0	0	0	0	1	4		
<i>Overall Average</i>						9.8						N/A	N/A

7. The Registration Committee appropriately exercises its authority and fulfills its duties and responsibilities authorized under the Regulated Health Professions Act, 1991.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
<i>Committee Ratings</i>		0	0	0	0	0	0	0	0	2	4		
<i>Overall Average</i>						9.67						N/A	N/A

8. The Registration Committee bi-annually reviews relevant regulations made under the Naturopathy Act, 2007.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
<i>Committee Ratings</i>		0	0	0	0	0	0	0	1	0	3		
<i>Overall Average</i>						9.5						N/A	N/A

9. Annually reviews all program policies and related procedures and appropriately report outcome to Council.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change	
Committee Ratings	0	0	0	0	0	0	0	0	1	1	4			
Overall Average												9.5	N/A	N/A

10. The Registration Committee fully understands the College's registration process to appropriately advise or make recommendations relative to its policies and procedures.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change	
Committee Ratings	0	0	0	0	0	0	0	0	1	1	4			
Overall Average												9.5	N/A	N/A

11. The Registration Committee has the requisite knowledge to fully consider applications that fall outside the normal application process (i.e. referred by Registrar etc.).

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change	
Committee Ratings	0	0	0	0	0	0	0	0	1	1	4			
Overall Average												9.5	N/A	N/A

12. Please provide any additional feedback about the Registration Committee that you would like to share.

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- The Registration Committee relies highly on the College staff for all information.
- There weren't any questions about Erica Laugalys, so I wanted to mention here that the registration committee would be lost without her direction. She is the foundation and contributions invaluable. Also, Tuyen Le, Sahrish Ali, and Maryam Katozian are wonderful and their hard work in organizing, summarizing and emailing makes this committee a success.
- Well organized committee ; all members actively participate

Highest and Lowest Rated Questions

Highest Rated Questions (High to Low)

Question	Competency	Overall
2. The composition of the Registration Committee provides for strong governance.	Committee Effectiveness	9.83
4. Sufficient time allowed to enable the Registration Committee to undertake fulsome discussions.	Committee Effectiveness	9.83
6. All members attend Registration Committee meetings. (As set out in by-laws)	Committee Effectiveness	9.8
1. The Registration Committee effectively discharges its responsibilities as set out in the committee terms of reference.	Committee Effectiveness	9.67
7. The Registration Committee appropriately exercises its authority and fulfills its duties and responsibilities authorized under the Regulated Health Professions Act, 1991.	Committee Effectiveness	9.67
5. All members are prepared for Registration Committee meetings.	Committee Effectiveness	9.67
3. All members of the Registration Committee actively participate and contribute to meetings.	Committee Effectiveness	9.67

Lowest Rated Questions (Low to High)

Question	Competency	Overall
8. The Registration Committee bi-annually reviews relevant regulations made under the Naturopathy Act, 2007.	Committee Effectiveness	9.5
9. Annually reviews all program policies and related procedures and appropriately report outcome to Council.	Committee Effectiveness	9.5
10. The Registration Committee fully understands the College's registration process to appropriately advise or make recommendations relative to its policies and procedures.	Committee Effectiveness	9.5
11. The Registration Committee has the requisite knowledge to fully consider applications that fall outside the normal application process (i.e. referred by Registrar etc.).	Committee Effectiveness	9.5
7. The Registration Committee appropriately exercises its authority and fulfills its duties and responsibilities authorized under the Regulated Health Professions Act, 1991.	Committee Effectiveness	9.67
5. All members are prepared for Registration Committee meetings.	Committee Effectiveness	9.67
3. All members of the Registration Committee actively participate and contribute to meetings.	Committee Effectiveness	9.67
1. The Registration Committee effectively discharges its responsibilities as set out in the committee terms of reference.	Committee Effectiveness	9.67