

# College of Naturopaths of Ontario Council Review 2021

All - Inspection Committee

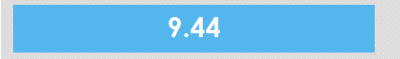
June 2021

**Confidential**



# Inspection Committee Self/Peer Review

## Average Rating by Competencies

Competency		Previous	Change
1. Self/Peer Review	 9.44	N/A	N/A

## Competencies

### Inspection Committee Self/Peer Review

1. Participates with a good balance of listening and talking.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	1	0	0	0	0	0	5	13		
Overall Average						<b>9.37</b>						N/A	N/A

2. Is always prepared for Inspection Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	1	0	0	0	5	13		
Overall Average						<b>9.47</b>						N/A	N/A

3. Willingly and constructively engages in difficult conversations when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	1	0	0	0	5	13		
Overall Average						<b>9.47</b>						N/A	N/A

4. Actively participates in all Inspection Committee discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	1	0	2	0	5	11		
Overall Average						<b>9.16</b>						N/A	N/A

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5. Is independent and objective.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	1	7	11		
Overall Average						<b>9.53</b>						N/A	N/A

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6. Takes an active role in policy reviews when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	5	13		
Overall Average						<b>9.72</b>						N/A	N/A

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7. Is focused on delivering on the Inspection Committee's mandate.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	1	0	0	6	12		
Overall Average						<b>9.47</b>						N/A	N/A

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8. Doesn't hesitate to comment, criticize constructively, or disagree.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	1	1	0	5	12		
Overall Average						<b>9.37</b>						N/A	N/A

## Highest and Lowest Rated Questions

### Highest Rated Questions (High to Low)

Question	Competency	Overall
6. Takes an active role in policy reviews when necessary.	Self/Peer Review	9.72
5. Is independent and objective.	Self/Peer Review	9.53
7. Is focused on delivering on the Inspection Committee's mandate.	Self/Peer Review	9.47
2. Is always prepared for Inspection Committee meetings.	Self/Peer Review	9.47
3. Willingly and constructively engages in difficult conversations when necessary.	Self/Peer Review	9.47

### Lowest Rated Questions (Low to High)

Question	Competency	Overall
4. Actively participates in all Inspection Committee discussions.	Self/Peer Review	9.16
1. Participates with a good balance of listening and talking.	Self/Peer Review	9.37
8. Doesn't hesitate to comment, criticize constructively, or disagree.	Self/Peer Review	9.37
7. Is focused on delivering on the Inspection Committee's mandate.	Self/Peer Review	9.47
2. Is always prepared for Inspection Committee meetings.	Self/Peer Review	9.47
3. Willingly and constructively engages in difficult conversations when necessary.	Self/Peer Review	9.47

# Inspection Committee Effectiveness

## Average Rating by Competencies

Competency		Previous	Change
1. Committee Effectiveness	 9.26	N/A	N/A



## Competencies

### Inspection Committee Effectiveness

1. The Inspection Committee effectively discharges its responsibilities as set out in the committee terms of reference.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	3		
Overall Average						9.75						N/A	N/A

2. The composition of the Inspection Committee provides for strong governance.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	3		
Overall Average						9.75						N/A	N/A

3. All members of the Inspection Committee actively participate and contribute to meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	3	0	1		
Overall Average						8.5						N/A	N/A

4. Sufficient time allowed to enable the Inspection Committee to undertake fulsome discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	1	0	0	0	3		
Overall Average						9						N/A	N/A

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5. All members are prepared for Inspection Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	2	2		
Overall Average						9.5						N/A	N/A

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6. All members attend Inspection Committee meetings. (As set out in by-laws)

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	2	2	0		
Overall Average						8.5						N/A	N/A

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7. Appropriately advises on and recommends to Council the requirements for, and policies and procedures relating to the Inspection Program of the College.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	0	3		
Overall Average						9.5						N/A	N/A

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8. Adequately trains appropriate individuals as inspectors.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	1	0	1	1		
Overall Average						8.67						N/A	N/A

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9. The Inspection Committee bi-annually reviews relevant regulations made under the Naturopathy Act, 2007.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	0	2		
Overall Average						9.33						N/A	N/A

10. Annually reviews all program policies and related procedures and appropriately reported outcome to Council.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change	
Committee Ratings	0	0	0	0	0	0	0	0	1	0	3			
Overall Average												9.5	N/A	N/A

11. Ensures that adequate inspections are undertaken and completed in a timely manner.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change	
Committee Ratings	0	0	0	0	0	0	0	0	0	3	1			
Overall Average												9.25	N/A	N/A

12. Appropriately and timely addresses inspection reports.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change	
Committee Ratings	0	0	0	0	0	0	0	0	0	1	3			
Overall Average												9.75	N/A	N/A

13. Please provide any additional feedback about the Inspection Committee that you would like to share.

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- Not sure about bi-annual review of regulations. Not involved with the training of inspectors
- This committee works very well together, and offers support and feedback continually. The parlay is always pleasant, cooperative and constructive. It is a pleasure to work with my peers on this Committee.

## Highest and Lowest Rated Questions

### Highest Rated Questions (High to Low)

Question	Competency	Overall
1. The Inspection Committee effectively discharges its responsibilities as set out in the committee terms of reference.	Committee Effectiveness	9.75
2. The composition of the Inspection Committee provides for strong governance.	Committee Effectiveness	9.75
12. Appropriately and timely addresses inspection reports.	Committee Effectiveness	9.75
7. Appropriately advises on and recommends to Council the requirements for, and policies and procedures relating to the Inspection Program of the College.	Committee Effectiveness	9.5
10. Annually reviews all program policies and related procedures and appropriately reported outcome to Council.	Committee Effectiveness	9.5
5. All members are prepared for Inspection Committee meetings.	Committee Effectiveness	9.5

### Lowest Rated Questions (Low to High)

Question	Competency	Overall
6. All members attend Inspection Committee meetings. (As set out in by-laws)	Committee Effectiveness	8.5
3. All members of the Inspection Committee actively participate and contribute to meetings.	Committee Effectiveness	8.5
8. Adequately trains appropriate individuals as inspectors.	Committee Effectiveness	8.67
4. Sufficient time allowed to enable the Inspection Committee to undertake fulsome discussions.	Committee Effectiveness	9
11. Ensures that adequate inspections are undertaken and completed in a timely manner.	Committee Effectiveness	9.25