Step/Process	Required Actions and Documents	Required Outcome/ Performance Standard	Fees	Estimated Timeline
Pre-Registration Application: Establishing identity with the College.	Fill out the <u>Pre-Registration Application</u> , and submit with a copy of valid, photo identification.	Form properly completed and submitted, including a copy of applicant's legal identification.	None.	3-5 business days.
PLAR Eligibility Assessment: education a) Assessment of education by 3 rd Party Credential Assessment Agency or diploma/transcripts from recognised North American post-secondary educational institute.	Education completed outside of North America: Submit all official diplomas, transcripts and any other documents required to one of the following credential evaluation agencies: • World Education Services (WES); • International Credentials Assessment Service of Canada (ICASC); or • International Credential Evaluation Service (ICES).	Submit proof of education¹: North America: 4-year undergraduate degree. International: equivalent to a minimum of a 4-year undergraduate degree. (NOTE: course-by-course assessment optional but not required).	\$200–\$300 depending on agency (fees paid directly to 3 rd party agency).	7–10 business after receipt of report or transcripts. Additional time may be needed if additional verification is required.
PLAR Eligibility Assessment: language proficiency b) Proof of language proficiency in either English or French.	Submit evidence of language proficiency in accordance with the College's Language Proficiency Policy.	Declare fluency in English or French AND provide proof of education showing language of instruction in English or French OR Submit results of a Collegeapproved language test: CLB—8.0 on all skills, or equivalent: TOEFL—580 on paper-based (or 100 on iBT). IELTS—level 7 on all skills.	\$200–\$300 if a language test is needed. Cost depending on the test (fees paid directly to 3 rd party institution).	7–10 business days after receipt of evidence of language proficiency, or language test results directly from 3 rd party.

¹*Original transcript or certified copy. Degree must be in a healthcare discipline reasonably related to naturopathy.

Stage 1: Paper-Based Assessment.	 Fill out and submit the Documentation of Education and Experience (DEE) form. Copies of the DEE are available from application@collegeofnaturopaths.on.ca Provide support documents (transcripts, course descriptions, work experience, etc. as per PLAR DEE Guide). 	CanTEST—4.0 on each section TESTCan (For French only)—4.0 on each section. Substantial proof of relevant education through previous education programs and/or an acceptable combination of formal education and work experience (see detailed lists and descriptions of content areas and mandatory requirements in the PLAR DEE Guide).	\$300 + HST.	2–3 months following receipt of all required documents and the fee. May take longer if additional verification or information is required.
Stage 2: PLAR Examination #1 (Ontario Biomedical).	 Complete exam registration form (assesses need for exam accommodation, etc.). Pay exam fee. Write the exam. 	Pass exam (minimum scaled score of 550 required).	\$450 + HST.	2–6 months from notice of eligibility to sit PLAR Exam #1 (two sessions offered annually, every 6 months).
Stage 3: PLAR Examination #2 (Ontario Clinical Sciences).	 Complete exam registration form (assesses need for exam accommodation, etc.). Pay exam fee. Write the exam. 	Pass exam (minimum scaled score of 550 required).	\$850 + HST.	2–6 months from notice of successful completion of PLAR Exam #1. (two sessions offered annually, every 6 months).
Stage 4: Demonstration-Based Component a. Structured Panel Interview.	Participate in a 90-minute structured, entry- to-practise, competency-based interview with a panel of 3 PLAR assessors NDs (the Panel). One hour of preparation time provided prior to the panel interview.	Demonstrate a minimum of 75% of the assessed competencies (as determined by at least two of the three assessors).	\$450 + HST.	2–3 months from notice of eligibility to participate in the Panel Interview.
Stage 5: Demonstration-Based Assessment	Participate in three clinic scenarios with standardised patients (actors trained to act	Demonstrate a minimum of 75% of the assessed	\$1,300 + HST.	2–4 months from notice of eligibility to

PLAR Program Timeline

b. Interaction with a	as patients) for a total of 3 hours. Delivered	competencies (as per	participate in
Standardised Patient (3	by a third-party agency in conjunction with	competency evaluation	interaction with a
stations).	the College of Naturopaths of Ontario (the	metrics).	Standardised Patient
	College). No preparation required.		following successful
			completion of the
			Structured interview.