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|  <p>The College of Naturopaths of Ontario</p> | Policy Type GOVERNANCE PROCESS | COUNCIL POLICIES |
| | Title Governing Style | Policy No. GP02.03 |
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The Council will approach its task with an emphasis on:

- (a) *Outward vision to the public and Registrants rather than internal preoccupation;*
- (b) *Encouragement of diversity of viewpoints while working towards consensus;*
- (c) *Strategic leadership not management detail;*
- (d) *Clear distinction of Council and Chief Executive Officer (CEO) roles;*
- (e) *Collective rather than individual decisions;*
- (f) *Being proactive rather than reactive;*
- (g) *Monitoring as well as making and modifying policy.*

Accordingly, the Council will:

- 1 Cultivate a sense of group responsibility.
- 2 Accept responsibility for excellence in governance and enforce upon itself whatever discipline is necessary in this regard. Discipline will apply to attendance, preparation for meetings, respect for consensus, staying on topic, respect for various roles, and speaking with one voice.
- 3 Allow no Officer, Council or Committee member, or Committee of the Council to be a rationale for not fulfilling Council commitments.
- 4 Govern, direct and inspire the College and its Registrants through careful establishment of broad written policies reflecting the Council’s values and perspectives about ends to be achieved and means to be avoided. As such, the Council will demonstrate the following attributes.
 - Be fair, equitable, transparent, and accountable to its stakeholders.
 - Act with honesty and integrity.
 - Be proactive and innovative.
 - Work collaboratively with others.
 - Accept diverse perspectives and value healthy debate.
 - Be respectful and professional.
 - Treat all human resources as a key asset.
 - Ensure that its standards and processes are evidence-informed.
 - Respect the health of the individual and the environment.
 - Be courageous, bold, and challenging.
- 5 Orient Council members in the Governance process, engage in regular discussion of process improvement and undertake an evaluation process.
- 6 Ensure that its major policy focus is on the intended long-term effects of the College, not on the administrative or programs means used to attain those effects.
- 7 Monitor and discuss Council’s performance on a regular basis. Self-monitoring will include comparison of Council activity to the actual written Governance process.

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| DATE APPROVED | DATE LAST REVISED |
| April 27, 2011 | January 28, 2026 |