

**DISCIPLINE COMMITTEE OF
THE COLLEGE OF NATUROPATHS OF ONTARIO**

Dr. Shelley Burns, ND, Chair	)	
Dr. Madeline Elton, ND	)	THURSDAY, THE 6 th DAY OF
Dianne Delany	)	
	)	NOVEMBER, 2019
	)	

BETWEEN:

COLLEGE OF NATUROPATHS OF ONTARIO

- and -

SALFE ANNE ELIZALDE

ORDER

THIS HEARING was held in Toronto, Ontario.

ON READING the Notice of Hearing, the Agreed Statement of Facts and Admission of Professional Misconduct, and the Joint Submission on Penalty and Costs, and on hearing the submissions of counsel for the College of Naturopaths of Ontario ("College") and counsel for the Member:

A. THE DISCIPLINE COMMITTEE FINDS that the Member committed acts of professional misconduct pursuant to:

- i. Section 51(1)(c) of the *Health Professions Procedural Code*, being Schedule 2 to the *Regulated Health Professions Act, 1991* as set out in **paragraph 1** (contravening, by act or omission, a standard of practice of the profession or failing to maintain the standard of practice of the profession), including the following: **paragraph 18** (Issuing an invoice, bill or receipt that the member knows or ought to know is false or misleading); **paragraph 23** (failing to keep records in accordance with the standards of the profession); **paragraph 24** (Signing or issuing, in his or her professional capacity, a document that the member knows or ought to know contains a false or misleading statement); and **paragraph 46** (engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by members as dishonourable or unprofessional).

B. THE DISCIPLINE COMMITTEE MAKES AN ORDER:

1. Requiring the Member to appear before the panel to be reprimanded immediately following the hearing of this matter.
2. Directing the Registrar to suspend the Member's certificate of registration for a period of five months, on a schedule to be set by the Registrar, two months of which shall be remitted if the Member completes the provisions of paragraph 3(a) through 3(d) no later than January 31, 2020.
3. Directing the Registrar to impose the following specified terms, conditions and limitations on the Member's certificate of registration:
 - a. Requiring that the Member unconditionally pass the PROBE ethics course, which is to be taken at her own expense, no later than February 29, 2020.
 - b. Requiring that the Member successfully complete, to the satisfaction of the

Registrar and at her own expense, the College Jurisprudence Course no later than February 29, 2020;

- c. Requiring that the Member successfully complete, to the satisfaction of the Registrar and at her own expense, a medical records course, approved by the Registrar, no later than February 29, 2020;
 - d. Requiring that the Member write an essay between 1000 and 1500 words in length, and provide it to the Registrar no later than February 29, 2020, that shall be published by the College at a time and in a format determined by the Registrar, on the following issue:
 - i. The lessons she learned in completing the PROBE, College Jurisprudence and medical records courses.
4. Requiring the Member to pay a fine of not more than \$350 to the Minister of Finance within one (1) month of the date of the Order.
5. The Member shall pay the College's costs fixed in the amount of \$4,000 payable within thirty days of the date of the hearing or on schedule set by the Registrar.

Date: Nov 6/19

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Dr. Shelley Burns, ND, Chair
Discipline Panel

DISCIPLINE COMMITTEE OF THE
COLLEGE OF NATUROPATHS
OF ONTARIO

ORDER

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