



The College of Naturopaths of Ontario

Council Meeting
150 John St., 10th Floor
Toronto, Ontario
January 24, 2018

MINUTES

Council	
Present	Regrets
Dr. Kim Bretz, ND (4:4)	Dr. Karim Dhanani, ND (3:4)
Dr. Shelley Burns, ND (4:4)	Mr. Scott Sawler (1:2)
Dr. Harpal Buttar, PhD (4:4)	
Ms Dianne Delany (4:4)	
Dr. Tara Gignac, ND (4:4)	
Ms. R. Gail Goodman (3:4)	
Ms. Deborah Haswell (4:4)	
Dr. Rosemary Hnatiuk, ND (4:4)	
Mr. Samuel Laldin (1:1)	
Dr. Danielle O'Connor, ND (3:4)	
Dr. Jordan Sokoloski, ND (4:4)	
Mr. Barry Sullivan (4:4)	
Dr. George Tardik, ND (3:4)	
Guests	Observers
Rebecca Durcan, Legal Counsel	Ms. Shawn O'Reilly, CAND
	Ms. Elicia Persaud, CPO
Staff Support	John Wellner, CEO, OAND
Andrew Parr, CAE, Registrar & CEO	Sam Eskenasi, Manager, Government & Regulatory Affairs, OAND
Erica Laugalys, Manager, Examinations & ETP	
Jessica Maleganeas, QA Administrator	
Lexie Maister, Policy Analyst	

1. Call to Order and Welcome

Dr. Tara Gignac, ND, President called the meeting to order at 9:11 a.m. She welcomed everyone to the meeting and recognized Mr. Samuel Laldin, a newly appointed public member to the Council.

2. Consent Agenda

2.01 Review of Consent Agenda

The materials included with the Consent Agenda were circulated to members of Council in advance of the meeting. The President asked if there were any items to move to the main agenda for discussion. There were none.

MOTION:	To approve the Consent Agenda as presented.
MOVED:	Deborah Haswell

SECOND:	Sam Laldin
CARRIED.	

3. Main Agenda

3.01 Review of the Main Agenda

A draft of the Main Agenda, along with the documentation in support of the meeting had been circulated in advance of the meeting. The President asked if there were any items to be added to the agenda. There were none.

MOTION:	To approve the Main Agenda as presented.
MOVED:	Gail Goodman
SECOND:	Rosemary Hnatiuk, ND
CARRIED.	

3.02 Declarations of Conflicts of Interest

The President asked Council members if there were any conflicts to declare. No conflicts were declared.

4. Monitoring Reports

4.01 President's Report

The President provided a verbal report, and responded to questions regarding various activities undertaken since the last Council meeting including planning a meeting with Regulators and progress of the new exam development in Ontario.

MOTION:	To accept the President's Report as presented.
MOVED:	Barry Sullivan
SECOND:	Danielle O'Connor, ND
CARRIED.	

4.02 Registrar's Report

The Registrar's Report was circulated to Council in advance of the meeting. Mr. Parr provided a brief update on various sections of the report and responded to questions that arose during the discussion that followed.

MOTION:	To accept the Registrar's Report as presented.
MOVED:	Dianne Delany
SECOND:	Jordan Sokoloski, ND
CARRIED.	

5. Council Governance Policy Confirmation

5.01 Review/Issues Arising

5.01(a) Ends Policies

Council members were provided with the approved Ends Policies in advance of the meeting. No issues were noted at this time.

5.01(b) Governance Process Policies

Council members were provided with the approved Governance Process Policies in advance of the meeting. No issues were noted at this time.

5.01(c) Executive Limitations Policies

Council members were provided with the approved Executive Limitations Policies in advance of the meeting. No issues were noted at this time.

5.02 Detailed Review

5.02(a) Council-Registrar Linkage Policies

Council members were provided with the approved Council-Registrar Linkage policies in advance of the meeting. The Registrar briefly reviewed each policy and responded to questions that arose. No issues were noted at this time.

6. Business

6.01 Proof of Identity Policy

A briefing of the proposed amendments to the Proof of Identity Policy was circulated along with a tracked changes version of the policy. Dr. Danielle O'Connor, ND, Chair of the Registration Committee presented the proposed changes to the Council noting that the changes were primarily housekeeping in nature.

MOTION:	To approve the proposed changes to the Proof of Identity Policy as presented.
MOVED:	Deborah Haswell
SECOND:	Rosemary Hnatiuk, ND
CARRIED.	

6.02 Committee Principles and Per Diems and Expenses Policies

A briefing of the proposed amendments to the Committee Principles and Per Diems and Expenses policies was circulated in advance of the meeting along with tracked changes versions of the policies setting out the proposed amendments. Mr. Parr noted that the changes were to better align the policies with the framework used by the Ministry of Health and Long-Term Care to compensate public appointees to Council and Committees. Council requested that there be a clarification on the policy of what a Statutory and Standing Committee was, as it was not clear to them.

MOTION:	To approve the proposed changes to the Committee Principles and Per Diems and Expenses policies as amended.
MOVED:	Dianne Delany
SECOND:	Gail Goodman
CARRIED.	

6.03 Exam Development Project/NPLEX & NABNE Update

A briefing note updating the Council on the recent meeting of the College with NPLEX Inc. and NABNE was circulated in advance of the meeting, along with a recent memorandum from NPLEX Inc. and NABNE in response to the matters raised by the College. The President and Dianne Delany, Public Member, provided a summary of the meeting. Council raised questions specifically around the lack of an examination developed in French and the accountability issues and costs associated with accommodations should they not be met according the Accessibility for Ontarians with Disabilities Act (AODA). Council agreed that it was uncertain if NPLEX Inc. could resolve the underlying issues that the College has pertaining to the entry-to-practice exams.

MOTION:	That the College continue with the development of its own written entry-to-practice examination.
MOVED:	Gail Goodman
SECOND:	Jordan Sokoloski, ND
CARRIED.	

MOTION:	That the Council of the College move to an in-camera session pursuant to section 7(2)(e) of the Code in order to receive advice from Legal Counsel.
MOVED:	Dianne Delany
SECOND:	Kim Bretz, ND
CARRIED.	

6.04 PLAR – In-camera

The Council went in camera with Rebecca Durcan, Legal Counsel, to discuss matters relating to the Prior Learning Assessment and Recognition Program.

6.05 Capital and Operating Budgets

A briefing note and draft Capital and Operating budgets were circulated in advance of the meeting. Andrew Parr, CAE, Registrar and CEO presented the highlights of the budget to the Council. Mr. Parr informed the Council of some minor amendments to the Operating Budgets, in light of changing budget needs for the College's exam development. Mr. Parr noted that he will revise the operating budget and present the updated budget at the next Council meeting.

MOTION:	To accept the Capital Budget as presented.
MOVED:	Barry Sullivan
SECOND:	Dianne Delany
CARRIED.	

6.06 Specialties in Ontario Health Care Professions

A briefing note on specialties in Ontario Health Care Professions was circulated in advance of the meeting. Mr. Parr noted that this briefing was intended to be the first step for the Council to discuss whether the College should develop a program of specialties and if so, under what circumstances.

MOTION:	To direct staff to develop an options papers.
MOVED:	Deborah Haswell
SECOND:	Shelley Burns, ND
WITHDRAWN	

During the discussion on the above noted motion, the Council had expressed concerns with regards to how to classify specialties within naturopathy, and what might constitute a specialty. Some Council mem-

bers expressed concern that the desire to move towards specialization could be seen as 'niche marketing' rather than good medicine. Council also discussed that specialties can hinder a Members opportunity to treat certain patients, potentially limiting patients' access to appropriate care and that the naturopathy as a regulated health profession in Ontario is too young and undefined at this time to have specialties.

Ms Haswell asked the Chair for leave to withdraw the motion moved earlier. The Chair asked if there were any objections to the withdrawal of the motion. There were none. The Chair ruled that the motion was withdrawn.

MOTION:	To receive the Specialities Report and take no further action at this time.
MOVED:	Deborah Haswell
SECOND:	Shelley Burns, ND
CARRIED.	

7. Education

7.01 Presentation – Tri-Metrix Coaching

The President welcomed Jack Shand, a consultant, to the meeting to review Council members' results on a previously completed personality and group dynamic test.

8. Other Business

9. Next Meeting

9.01 Next Meeting

The next scheduled Council meeting is set for April 25, 2018.

10. Adjournment

10.01 Motion to Adjourn

The President asked for a motion to adjourn the meeting at 4:11pm

MOTION:	Dianne Delany
MOVED:	George Tardik, ND
SECOND:	

Approved April 25, 2018