The College of Naturopaths of Ontario

CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Felicia
Last Name:	Assenza
Status:	Registrant
Date Submitted:	26-04-30 2:53 PM
Positions Held:	Council member, Discipline/FTP Committee, Registration Committee

CONFLICT OF INTEREST INFORMATION

Disclosure of Appointed or Elected Offices Held	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

Disclosure of Ownership or Possession of Outside Interests	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	

Disclosure of Financial Compensation Received	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

Disclosure of Relationships with External Organizations	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

DECLARATION AND SIGNATURE INFORMATION	
Declaration:	I declare that the information that I have provided on this form and in any follow up email to ceo@collegeofnaturopaths.on.ca is complete and accurate to the best of my abilities.
Approval Outcome:	I have affixed my signature to this form and indicated that this form and the information contained herein is bound directly to me.

The College of Naturopaths of Ontario

CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Amy
Last Name:	Armstrong
Status:	Registrant
Date Submitted:	26-04-30 9:49 AM
Positions Held:	Council member, Discipline/FTP Committee, Finance, Audit & Risk Committee

CONFLICT OF INTEREST INFORMATION

Disclosure of Appointed or Elected Offices Held	
Do you or a member of your family hold appointed or elected offices?	Yes
If yes, title and organization of offices held (first).	City of Quinte West - My dad is a an elected City Councillor
If yes, title and organization of offices held (second).	n/a
Nature of Conflict:	not likely to impact

Disclosure of Ownership or Possession of Outside Interests	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	

Disclosure of Financial Compensation Received	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

Disclosure of Relationships with External Organizations	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

DECLARATION AND SIGNATURE INFORMATION	
Declaration:	I declare that the information that I have provided on this form and in any follow up email to ceo@collegeofnaturopaths.on.ca is complete and accurate to the best of my abilities.
Approval Outcome:	I have affixed my signature to this form and indicated that this form and the information contained herein is bound directly to me.

The College of Naturopaths of Ontario

CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Naomi
Last Name:	Bussin
Status:	Public member (appointed by OIC/Government)
Date Submitted:	26-09-14 9:07 AM
Positions Held:	Council member, Finance, Audit & Risk Committee, Inquiries, Complaints & Reports Committee

CONFLICT OF INTEREST INFORMATION

Disclosure of Appointed or Elected Offices Held	
Do you or a member of your family hold appointed or elected offices?	Yes
If yes, title and organization of offices held (first).	Lawyer Member, Consent and Capacity Board
If yes, title and organization of offices held (second).	Board Member, JIAS
Nature of Conflict:	Adjudicate matters relating to consent and capacity (within jurisdiction of board)

Disclosure of Ownership or Possession of Outside Interests	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	

Disclosure of Financial Compensation Received	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	Yes
If yes, financial compensation received (first).	ADR Chambers - Managing Director, Dispute Resolution Partnerships Consent and Capacity Board - Lawyer Member
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	ADR Chambers - employee Consent and Capacity Board - OIC appointee

Disclosure of Relationships with External Organizations	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

DECLARATION AND SIGNATURE INFORMATION	
Declaration:	I declare that the information that I have provided on this form and in any follow up email to ceo@collegeofnaturopaths.on.ca is complete and accurate to the best of my abilities.
Approval Outcome:	I have affixed my signature to this form and indicated that this form and the information contained herein is bound directly to me.

The College of Naturopaths of Ontario

CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Dean
Last Name:	Catherwood
Status:	Public member (appointed by OIC/Government)
Date Submitted:	26-05-01 7:40 AM
Positions Held:	Council member, Discipline/FTP Committee, Quality Assurance & Inspection Committee

CONFLICT OF INTEREST INFORMATION

Disclosure of Appointed or Elected Offices Held	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

Disclosure of Ownership or Possession of Outside Interests	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	

Disclosure of Financial Compensation Received	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

Disclosure of Relationships with External Organizations	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

DECLARATION AND SIGNATURE INFORMATION	
Declaration:	I declare that the information that I have provided on this form and in any follow up email to ceo@collegeofnaturopaths.on.ca is complete and accurate to the best of my abilities.
Approval Outcome:	I have affixed my signature to this form and indicated that this form and the information contained herein is bound directly to me.

The College of Naturopaths of Ontario

CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Timothy
Last Name:	Dobson
Status:	Public member (appointed by OIC/Government)
Date Submitted:	26-08-18 9:24 AM
Positions Held:	Council member

CONFLICT OF INTEREST INFORMATION

Disclosure of Appointed or Elected Offices Held	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

Disclosure of Ownership or Possession of Outside Interests	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	

Disclosure of Financial Compensation Received	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

Disclosure of Relationships with External Organizations	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

DECLARATION AND SIGNATURE INFORMATION	
Declaration:	I declare that the information that I have provided on this form and in any follow up email to ceo@collegeofnaturopaths.on.ca is complete and accurate to the best of my abilities.
Approval Outcome:	I have affixed my signature to this form and indicated that this form and the information contained herein is bound directly to me.

The College of Naturopaths of Ontario

CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Lisa
Last Name:	Fenton
Status:	Public member (appointed by OIC/Government)
Date Submitted:	26-04-30 4:03 PM
Positions Held:	Council member, Discipline/FTP Committee, Registration Committee

CONFLICT OF INTEREST INFORMATION

Disclosure of Appointed or Elected Offices Held	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

Disclosure of Ownership or Possession of Outside Interests	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	

Disclosure of Financial Compensation Received	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

Disclosure of Relationships with External Organizations	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

DECLARATION AND SIGNATURE INFORMATION	
Declaration:	I declare that the information that I have provided on this form and in any follow up email to ceo@collegeofnaturopaths.on.ca is complete and accurate to the best of my abilities.
Approval Outcome:	I have affixed my signature to this form and indicated that this form and the information contained herein is bound directly to me.

The College of Naturopaths of Ontario

CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Brenda
Last Name:	Lessard-Rhead
Status:	Registrant
Date Submitted:	26-05-05 1:43 PM
Positions Held:	Council member, Governance Committee, Inquiries, Complaints & Reports Committee

CONFLICT OF INTEREST INFORMATION

Disclosure of Appointed or Elected Offices Held	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

Disclosure of Ownership or Possession of Outside Interests	
Do you or a member of your family own or possess interests outside of the College?	Yes
If yes, interest held (first).	Partner of BRB CE Group
If yes, interest held (second).	

Nature and extent of outside interests held:	I am a partner of the business BRB CE Group, which provides continuing education courses for Naturopathic Doctors, through online live conferences as well as online recorded webinars and audio recordings.

Disclosure of Financial Compensation Received	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

Disclosure of Relationships with External Organizations	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

DECLARATION AND SIGNATURE INFORMATION	
Declaration:	I declare that the information that I have provided on this form and in any follow up email to ceo@collegeofnaturopaths.on.ca is complete and accurate to the best of my abilities.
Approval Outcome:	I have affixed my signature to this form and indicated that this form and the information contained herein is bound directly to me.

The College of Naturopaths of Ontario

CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Denis
Last Name:	Marier
Status:	Registrant
Date Submitted:	26-05-11 12:53 PM
Positions Held:	Council member, Discipline/FTP Committee, Governance Committee, Governance Policy Review Committee

CONFLICT OF INTEREST INFORMATION

Disclosure of Appointed or Elected Offices Held	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

Disclosure of Ownership or Possession of Outside Interests	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	

Disclosure of Financial Compensation Received	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

Disclosure of Relationships with External Organizations	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	Yes
If yes, what is the relationship with or interest in an outside organization (first).	CoNO Representative on the Board of CANRA (elected Nov. 2025)
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	I can't think of any, and I'm not sure this is even a "conflict of interest." TBD

DECLARATION AND SIGNATURE INFORMATION	
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The College of Naturopaths of Ontario

CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Marija
Last Name:	Pajdakovska
Status:	Public member (appointed by OIC/Government)
Date Submitted:	26-04-30 9:43 AM
Positions Held:	Council member, Discipline/FTP Committee, Patient Relations Committee

CONFLICT OF INTEREST INFORMATION

Disclosure of Appointed or Elected Offices Held	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

Disclosure of Ownership or Possession of Outside Interests	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	

Disclosure of Financial Compensation Received	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

Disclosure of Relationships with External Organizations	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

DECLARATION AND SIGNATURE INFORMATION	
Declaration:	I declare that the information that I have provided on this form and in any follow up email to ceo@collegeofnaturopaths.on.ca is complete and accurate to the best of my abilities.
Approval Outcome:	I have affixed my signature to this form and indicated that this form and the information contained herein is bound directly to me.

The College of Naturopaths of Ontario

CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Paul
Last Name:	Philion
Status:	Public member (appointed by OIC/Government)
Date Submitted:	26-04-30 11:25 PM
Positions Held:	Council member, Discipline/FTP Committee, Registration Committee

CONFLICT OF INTEREST INFORMATION

Disclosure of Appointed or Elected Offices Held	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

Disclosure of Ownership or Possession of Outside Interests	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	

Disclosure of Financial Compensation Received	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

Disclosure of Relationships with External Organizations	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

DECLARATION AND SIGNATURE INFORMATION	
Declaration:	I declare that the information that I have provided on this form and in any follow up email to ceo@collegeofnaturopaths.on.ca is complete and accurate to the best of my abilities.
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The College of Naturopaths of Ontario

CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Jacob
Last Name:	Scheer
Status:	Registrant
Date Submitted:	26-05-11 11:47 AM
Positions Held:	Council member, Discipline/FTP Committee, Examination Appeals Committee, Registration Committee

CONFLICT OF INTEREST INFORMATION

Disclosure of Appointed or Elected Offices Held	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

Disclosure of Ownership or Possession of Outside Interests	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	

Disclosure of Financial Compensation Received	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

Disclosure of Relationships with External Organizations	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

DECLARATION AND SIGNATURE INFORMATION	
Declaration:	I declare that the information that I have provided on this form and in any follow up email to ceo@collegeofnaturopaths.on.ca is complete and accurate to the best of my abilities.
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The College of Naturopaths of Ontario

CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Kathy
Last Name:	Van Zeyl
Status:	Registrant
Date Submitted:	26-04-30 11:30 AM
Positions Held:	Council member, Patient Relations Committee, Standards Committee

CONFLICT OF INTEREST INFORMATION

Disclosure of Appointed or Elected Offices Held	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

Disclosure of Ownership or Possession of Outside Interests	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	

Disclosure of Financial Compensation Received	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

Disclosure of Relationships with External Organizations	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

DECLARATION AND SIGNATURE INFORMATION	
Declaration:	I declare that the information that I have provided on this form and in any follow up email to ceo@collegeofnaturopaths.on.ca is complete and accurate to the best of my abilities.
Approval Outcome:	I have affixed my signature to this form and indicated that this form and the information contained herein is bound directly to me.

The College of Naturopaths of Ontario

CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Erin
Last Name:	Walsh
Status:	Registrant
Date Submitted:	26-05-07 5:08 PM
Positions Held:	Council member, Examination Appeals Committee, Inquiries, Complaints & Reports Committee

CONFLICT OF INTEREST INFORMATION

Disclosure of Appointed or Elected Offices Held	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

Disclosure of Ownership or Possession of Outside Interests	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	

Disclosure of Financial Compensation Received	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

Disclosure of Relationships with External Organizations	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

DECLARATION AND SIGNATURE INFORMATION	
Declaration:	I declare that the information that I have provided on this form and in any follow up email to ceo@collegeofnaturopaths.on.ca is complete and accurate to the best of my abilities.
Approval Outcome:	I have affixed my signature to this form and indicated that this form and the information contained herein is bound directly to me.