



The College of Naturopaths of Ontario

CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Felicia
Last Name:	Assenza
Status:	Registrant
Date Submitted:	25-05-02 2:58 PM
Positions Held:	Council member

CONFLICT OF INTEREST INFORMATION

<i>Disclosure of Appointed or Elected Offices Held</i>	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

<i>Disclosure of Ownership or Possession of Outside Interests</i>	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	
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<i>Disclosure of Financial Compensation Received</i>	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

<i>Disclosure of Relationships with External Organizations</i>	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

DECLARATION AND SIGNATURE INFORMATION	
Declaration:	I declare that the information that I have provided on this form and in any follow up email to ceo@collegeofnaturopaths.on.ca is complete and accurate to the best of my abilities.
Approval Outcome:	I have affixed my signature to this form and indicated that this form and the information contained herein is bound directly to me.



The College of Naturopaths of Ontario

CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Amy
Last Name:	Armstrong
Status:	Registrant
Date Submitted:	25-05-05 6:50 PM
Positions Held:	Council member, Discipline/FTP Committee, Governance Committee, Risk Committee

CONFLICT OF INTEREST INFORMATION

<i>Disclosure of Appointed or Elected Offices Held</i>	
Do you or a member of your family hold appointed or elected offices?	Yes
If yes, title and organization of offices held (first).	Dad - elected Municipal Council member (Quinte West)
If yes, title and organization of offices held (second).	None
Nature of Conflict:	Unlikely to impact

<i>Disclosure of Ownership or Possession of Outside Interests</i>	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	
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<i>Disclosure of Financial Compensation Received</i>	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

<i>Disclosure of Relationships with External Organizations</i>	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

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CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Naomi
Last Name:	Bussin
Status:	Public member (appointed by OIC/Government)
Date Submitted:	25-10-27 6:14 PM
Positions Held:	Council member

CONFLICT OF INTEREST INFORMATION

<i>Disclosure of Appointed or Elected Offices Held</i>	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

<i>Disclosure of Ownership or Possession of Outside Interests</i>	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	
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<i>Disclosure of Financial Compensation Received</i>	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

<i>Disclosure of Relationships with External Organizations</i>	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

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CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Dean
Last Name:	Catherwood
Status:	Public member (appointed by OIC/Government)
Date Submitted:	25-05-01 7:44 AM
Positions Held:	Council member, Discipline/FTP Committee, Quality Assurance Committee

CONFLICT OF INTEREST INFORMATION

<i>Disclosure of Appointed or Elected Offices Held</i>	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

<i>Disclosure of Ownership or Possession of Outside Interests</i>	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	
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<i>Disclosure of Financial Compensation Received</i>	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

<i>Disclosure of Relationships with External Organizations</i>	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

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The College of Naturopaths of Ontario

CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Lisa
Last Name:	Fenton
Status:	Public member (appointed by OIC/Government)
Date Submitted:	25-05-02 12:44 PM
Positions Held:	Council member, Discipline/FTP Committee, Registration Committee

CONFLICT OF INTEREST INFORMATION

<i>Disclosure of Appointed or Elected Offices Held</i>	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

<i>Disclosure of Ownership or Possession of Outside Interests</i>	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	
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<i>Disclosure of Financial Compensation Received</i>	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

<i>Disclosure of Relationships with External Organizations</i>	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

DECLARATION AND SIGNATURE INFORMATION	
Declaration:	I declare that the information that I have provided on this form and in any follow up email to ceo@collegeofnaturopaths.on.ca is complete and accurate to the best of my abilities.
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CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Brenda
Last Name:	Lessard-Rhead
Status:	Registrant
Date Submitted:	25-05-09 9:37 AM
Positions Held:	Council member, Governance Committee, Governance Policy Review Committee, Inquiries, Complaints & Reports Committee

CONFLICT OF INTEREST INFORMATION

<i>Disclosure of Appointed or Elected Offices Held</i>	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

<i>Disclosure of Ownership or Possession of Outside Interests</i>	
Do you or a member of your family own or possess interests outside of the College?	Yes
If yes, interest held (first).	Partner of BRB CE Group
If yes, interest held (second).	

Nature and extent of outside interests held:	I am a partner of the business BRB CE Group, which provides continuing education courses for Naturopathic Doctors, through live conferences as well as online recorded webinars and audio recordings.
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<i>Disclosure of Financial Compensation Received</i>	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

<i>Disclosure of Relationships with External Organizations</i>	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

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CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Denis
Last Name:	Marier
Status:	Registrant
Date Submitted:	25-04-30 2:04 PM
Positions Held:	Council member, Equity, Diversity, Inclusion and Belonging Committee, Patient Relations Committee

CONFLICT OF INTEREST INFORMATION

<i>Disclosure of Appointed or Elected Offices Held</i>	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

<i>Disclosure of Ownership or Possession of Outside Interests</i>	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	
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<i>Disclosure of Financial Compensation Received</i>	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

<i>Disclosure of Relationships with External Organizations</i>	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

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CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Marija
Last Name:	Pajdakovska
Status:	Public member (appointed by OIC/Government)
Date Submitted:	25-04-29 3:06 PM
Positions Held:	Council member

CONFLICT OF INTEREST INFORMATION

<i>Disclosure of Appointed or Elected Offices Held</i>	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

<i>Disclosure of Ownership or Possession of Outside Interests</i>	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	
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<i>Disclosure of Financial Compensation Received</i>	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

<i>Disclosure of Relationships with External Organizations</i>	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

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CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Paul
Last Name:	Philion
Status:	Public member (appointed by OIC/Government)
Date Submitted:	25-04-29 7:53 PM
Positions Held:	Council member, Discipline/FTP Committee, Registration Committee

CONFLICT OF INTEREST INFORMATION

<i>Disclosure of Appointed or Elected Offices Held</i>	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

<i>Disclosure of Ownership or Possession of Outside Interests</i>	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	
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<i>Disclosure of Financial Compensation Received</i>	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

<i>Disclosure of Relationships with External Organizations</i>	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

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CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Jacob
Last Name:	Scheer
Status:	Registrant
Date Submitted:	25-04-29 10:14 AM
Positions Held:	Council member, Discipline/FTP Committee, Examination Appeals Committee, Registration Committee

CONFLICT OF INTEREST INFORMATION

<i>Disclosure of Appointed or Elected Offices Held</i>	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

<i>Disclosure of Ownership or Possession of Outside Interests</i>	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	
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<i>Disclosure of Financial Compensation Received</i>	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

<i>Disclosure of Relationships with External Organizations</i>	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
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Nature and extend of Outside organizational Conflict:	

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CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Twydell
Last Name:	Amy
Status:	Public Representative (appointed by Council)
Date Submitted:	25-06-13 10:40 AM
Positions Held:	Council member

CONFLICT OF INTEREST INFORMATION

<i>Disclosure of Appointed or Elected Offices Held</i>	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

<i>Disclosure of Ownership or Possession of Outside Interests</i>	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	
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<i>Disclosure of Financial Compensation Received</i>	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

<i>Disclosure of Relationships with External Organizations</i>	
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If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

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CONFLICT OF INTEREST DECLARATION REPORT

COUNCIL OR COMMITTEE MEMBER INFORMATION	
First Name:	Erin
Last Name:	Psota
Status:	Registrant
Date Submitted:	25-05-02 11:20 AM
Positions Held:	Council member, Examination Appeals Committee, Inquiries, Complaints & Reports Committee

CONFLICT OF INTEREST INFORMATION

<i>Disclosure of Appointed or Elected Offices Held</i>	
Do you or a member of your family hold appointed or elected offices?	No
If yes, title and organization of offices held (first).	
If yes, title and organization of offices held (second).	
Nature of Conflict:	

<i>Disclosure of Ownership or Possession of Outside Interests</i>	
Do you or a member of your family own or possess interests outside of the College?	No
If yes, interest held (first).	
If yes, interest held (second).	

Nature and extent of outside interests held:	
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<i>Disclosure of Financial Compensation Received</i>	
Do you or a member of your family receive financial compensation (either for services performed, as an owner or part owner, trustee or employee) from an outside organization?	No
If yes, financial compensation received (first).	
If yes, financial compensation received (second).	
Nature and extent of conflict for financial compensation:	

<i>Disclosure of Relationships with External Organizations</i>	
Do you have any relationships or interests that could compromise or be perceived to compromise, your ability to exercise judgement or decision-making independently and objectively and with a view to the public interest and best interests of the College?	No
If yes, what is the relationship with or interest in an outside organization (first).	
If yes, what is the relationship with or interest in an outside organization (second).	
Nature and extend of Outside organizational Conflict:	

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