

College of Naturopaths of Ontario Council Review 2022

All - Scheduled Substances Review
Committee


June 2022

Confidential



Scheduled Substances Review Committee Self/Peer Review

Average Rating by Competencies

Competency	Previous	Change
1. Self/Peer Review	 9.57	9.64 (0.07)

Competencies

Scheduled Substances Review Committee Self/Peer Review

1. Participates with a good balance of listening and talking.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	4	7		
Overall Average						9.64						9	0.64

2. Is always prepared for Scheduled Substances Review Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	4	7		
Overall Average						9.64						10	-0.36

3. Willingly and constructively engages in difficult conversations when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	3	7		
Overall Average						9.55						9.67	-0.12

4. Actively participates in all Scheduled Substances Review Committee discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	4	7		
Overall Average						9.64						9.63	0.01

5. Is independent and objective.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	4	7		
Overall Average						9.64						9.29	0.35

6. Takes an active role in policy reviews when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	4	0	7		
Overall Average						9.27						10	-0.73

7. Is focused on delivering on the Scheduled Substances Review Committee's mandate.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	4	7		
Overall Average						9.64						10	-0.36

8. Doesn't hesitate to comment, criticize constructively, or disagree.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	3	7		
Overall Average						9.55						9.5	0.05

Highest and Lowest Rated Questions

Highest Rated Questions (High to Low)


Question	Competency	Overall
7. Is focused on delivering on the Scheduled Substances Review Committee's mandate.	Self/Peer Review	9.64
4. Actively participates in all Scheduled Substances Review Committee discussions.	Self/Peer Review	9.64
5. Is independent and objective.	Self/Peer Review	9.64
1. Participates with a good balance of listening and talking.	Self/Peer Review	9.64
2. Is always prepared for Scheduled Substances Review Committee meetings.	Self/Peer Review	9.64

Lowest Rated Questions (Low to High)

Question	Competency	Overall
6. Takes an active role in policy reviews when necessary.	Self/Peer Review	9.27
8. Doesn't hesitate to comment, criticize constructively, or disagree.	Self/Peer Review	9.55
3. Willingly and constructively engages in difficult conversations when necessary.	Self/Peer Review	9.55

Scheduled Substances Review Committee Effectiveness

Average Rating by Competencies

Competency		Previous	Change
1. Committee Effectiveness	 A horizontal bar chart with a blue segment representing the current rating of 9.05 and a grey segment representing the remaining portion of the scale. The number 9.05 is displayed inside the blue segment.	9.36	(0.31)

Competencies

Scheduled Substances Review Committee Effectiveness

1. The Scheduled Substances Review Committee effectively discharges its responsibilities as set out in the committee terms of reference.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	1	0	2		
Overall Average	9.33											10	-0.67

2. The composition of the Scheduled Substances Review Committee provides for strong governance.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	1	0	1		
Overall Average	9											10	-1

3. All members of the Scheduled Substances Review Committee actively participate and contribute to meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	1	0	2		
Overall Average	9.33											10	-0.67

4. Sufficient time allowed to enable the Scheduled Substances Review Committee to undertake fulsome discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	1	0	2		
Overall Average	9.33											10	-0.67

5. All members are prepared for Scheduled Substances Review Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change	
Committee Ratings	0	0	0	0	0	0	0	0	1	0	2			
Overall Average												9.33	10	-0.67

6. All members attend Scheduled Substances Review Committee meetings. (As set out in by-laws)

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change	
Committee Ratings	0	0	0	0	0	0	0	1	0	1	1			
Overall Average												8.67	10	-1.33

7. The Scheduled Substances Review Committee bi-annually reviews relevant regulations made under the Naturopathy Act, 2007.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change	
Committee Ratings	0	0	0	0	0	0	0	1	0	0	1			
Overall Average												8.5	1	7.5

8. Annually reviews all program policies and related procedures and appropriately report outcome to Council.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change	
Committee Ratings	0	0	0	0	0	0	0	1	0	0	1			
Overall Average												8.5	10	-1.5

Please provide any additional feedback about the Scheduled Substance Review Committee that you would like to share.

- As mentioned elsewhere, this is a crucial committee tasked with reviewing some of the most fundamental components of naturopathic practice--and patient safety. Unfortunately, we have not had enough members to reach quorum and meetings had to be postponed. We're also limited by the speed at which the Ministry reviews materials. This committee would benefit from more regularly scheduled meetings.
- Haven't seen Kim this year on the committee, so see rating at #6

Highest and Lowest Rated Questions

Highest Rated Questions (High to Low)

Question	Competency	Overall
1. The Scheduled Substances Review Committee effectively discharges its responsibilities as set out in the committee terms of reference.	Committee Effectiveness	9.33
3. All members of the Scheduled Substances Review Committee actively participate and contribute to meetings.	Committee Effectiveness	9.33
4. Sufficient time allowed to enable the Scheduled Substances Review Committee to undertake fulsome discussions.	Committee Effectiveness	9.33
5. All members are prepared for Scheduled Substances Review Committee meetings.	Committee Effectiveness	9.33
2. The composition of the Scheduled Substances Review Committee provides for strong governance.	Committee Effectiveness	9

Lowest Rated Questions (Low to High)

Question	Competency	Overall
7. The Scheduled Substances Review Committee bi-annually reviews relevant regulations made under the Naturopathy Act, 2007.	Committee Effectiveness	8.5
8. Annually reviews all program policies and related procedures and appropriately report outcome to Council.	Committee Effectiveness	8.5
6. All members attend Scheduled Substances Review Committee meetings. (As set out in by-laws)	Committee Effectiveness	8.67