# College of Naturopaths of Ontario Council Review 2022

**All - Registration Committee** 

June 2022

**Confidential** 



# **Registration Committee Self/Peer Review**

# **Average Rating by Competencies**

Со	mpetency		Previous	Change
1.	Self/Peer Review	9.55	9.28	0.27

### **Competencies**

### **Registration Committee Self/Peer Review**

1. Participates with a good balance of listening and talking.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	7	8	32		
Overall Average						9.53						9.05	0.48

2. Is always prepared for Registration Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	7	8	32		
Overall Average						9.53						9.33	0.2

3. Willingly and constructively engages in difficult conversations when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	6	8	33		
Overall Average						9.57						9.31	0.26

4. Actively participates in all Registration Committee discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	6	8	33		
Overall Average						9.57						9.36	0.21

5. Is independent and objective.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	6	8	33		
Overall Average						9.57						9.36	0.21

6. Takes an active role in policy reviews when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	6	22	19		
Overall Average						9.28						8.88	0.4

7. Is focused on delivering on the Registration Committee's mandate.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	6	1	40		
Overall Average						9.72						9.5	0.22

8. Doesn't hesitate to comment, criticize constructively, or disagree.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	6	7	34		
Overall Average						9.6						9.36	0.24

### **Highest and Lowest Rated Questions**

### Highest Rated Questions (High to Low)

Question	Competency	Overall
7. Is focused on delivering on the Registration Committee's mandate.	Self/Peer Review	9.72
8. Doesn't hesitate to comment, criticize constructively, or disagree.	Self/Peer Review	9.6
3. Willingly and constructively engages in difficult conversations when necessary.	Self/Peer Review	9.57
4. Actively participates in all Registration Committee discussions.	Self/Peer Review	9.57
5. Is independent and objective.	Self/Peer Review	9.57

### Lowest Rated Questions (Low to High)

Question	Competency	Overall
6. Takes an active role in policy reviews when necessary.	Self/Peer Review	9.28
Participates with a good balance of listening and talking.	Self/Peer Review	9.53
2. Is always prepared for Registration Committee meetings.	Self/Peer Review	9.53

# **Registration Committee Effectiveness**

# **Average Rating by Competencies**

Со	mpetency		Previous	Change
1.	Committee Effectiveness	9.71	9.65	0.06

### **Competencies**

### **Registration Committee Effectiveness**

1. The Registration Committee effectively discharges its responsibilities as set out in the committee terms of reference.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	1	5		
Overall Average						9.57						9.67	-0.1

2. The composition of the Registration Committee provides for strong governance.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	1	5		
Overall Average						9.57						9.83	-0.26

3. All members of the Registration Committee actively participate and contribute to meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	0	7		
Overall Average						10						9.67	0.33

4. Sufficient time allowed to enable the Registration Committee to undertake fulsome discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	0	7		
Overall Average						10						9.83	0.17

5. All members are prepared for Registration Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	0	7		
Overall Average						10						9.67	0.33

6. All members attend Registration Committee meetings. (As set out in by-laws)

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	0	6		
Overall Average						9.71						9.8	-0.09

7. The Registration Committee appropriately exercises its authority and fulfills its duties and responsibilities authorized under the Regulated Health Professions Act, 1991.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	0	6		
Overall Average						9.71						9.67	0.04

8. The Registration Committee bi-annually reviews relevant regulations made under the Naturopathy Act, 2007.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	1	4		
Overall Average						9.5						9.5	0

9. Annually reviews all program policies and related procedures and appropriately report outcome to Council.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	0	6		
Overall Average						9.71						9.5	0.21

10. The Registration Committee fully understands the College's registration process to appropriately advise or make recommendations relative to its policies and procedures.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	1	5		
Overall Average						9.57						9.5	0.07

11. The Registration Committee has the requisite knowledge to fully consider applications that fall outside the normal application process (i.e. referred by Registrar etc.).

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	2	4		
Overall Average						9.43						9.5	-0.07

Please provide any additional feedback about the Registration Committee that you would like to share.

great group of people

### **Highest and Lowest Rated Questions**

### Highest Rated Questions (High to Low)

Question	Competency	Overall
All members of the Registration Committee actively participate and contribute to meetings.	Committee Effectiveness	10
4. Sufficient time allowed to enable the Registration Committee to undertake fulsome discussions.	Committee Effectiveness	10
<ol> <li>All members are prepared for Registration Committee meetings.</li> </ol>	Committee Effectiveness	10
6. All members attend Registration Committee meetings. (As set out in by-laws)	Committee Effectiveness	9.71
7. The Registration Committee appropriately exercises its authority and fulfills its duties and responsibilities authorized under the Regulated Health Professions Act, 1991.	Committee Effectiveness	9.71
Annually reviews all program policies and related procedures and appropriately report outcome to Council.	Committee Effectiveness	9.71

#### Lowest Rated Questions (Low to High)

Question	Competency	Overall
11. The Registration Committee has the requisite knowledge to fully consider applications that fall outside the normal application process (i.e. referred by Registrar etc.).	Committee Effectiveness	9.43
8. The Registration Committee bi-annually reviews relevant regulations made under the Naturopathy Act, 2007.	Committee Effectiveness	9.5
10. The Registration Committee fully understands the College's registration process to appropriately advise or make recommendations relative to its policies and procedures.	Committee Effectiveness	9.57
The Registration Committee effectively discharges its responsibilities as set out in the committee terms of reference.	Committee Effectiveness	9.57
The composition of the Registration Committee provides for strong governance.	Committee Effectiveness	9.57