

# College of Naturopaths of Ontario Council Review 2022

All - Inspection Committee

June 2022

**Confidential**

# Inspection Committee Self/Peer Review

## Average Rating by Competencies

Competency		Previous	Change
1.	Self/Peer Review	9.95	9.44 0.51

## Competencies

### Inspection Committee Self/Peer Review

1. Participates with a good balance of listening and talking.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	0	15		
Overall Average						10						9.37	0.63

2. Is always prepared for Inspection Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	0	15		
Overall Average						10						9.47	0.53

3. Willingly and constructively engages in difficult conversations when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	0	15		
Overall Average						10						9.47	0.53

4. Actively participates in all Inspection Committee discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	0	15		
Overall Average						10						9.16	0.84

---

5. Is independent and objective.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	0	15		
Overall Average						10						9.53	0.47

---

6. Takes an active role in policy reviews when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	0	12		
Overall Average						10						9.72	0.28

---

7. Is focused on delivering on the Inspection Committee's mandate.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	3	12		
Overall Average						9.8						9.47	0.33

---

8. Doesn't hesitate to comment, criticize constructively, or disagree.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	3	12		
Overall Average						9.8						9.37	0.43

## Highest and Lowest Rated Questions

### Highest Rated Questions (High to Low)

Question	Competency	Overall
1. Participates with a good balance of listening and talking.	Self/Peer Review	10
2. Is always prepared for Inspection Committee meetings.	Self/Peer Review	10
3. Willingly and constructively engages in difficult conversations when necessary.	Self/Peer Review	10
4. Actively participates in all Inspection Committee discussions.	Self/Peer Review	10
5. Is independent and objective.	Self/Peer Review	10
6. Takes an active role in policy reviews when necessary.	Self/Peer Review	10

### Lowest Rated Questions (Low to High)

Question	Competency	Overall
7. Is focused on delivering on the Inspection Committee's mandate.	Self/Peer Review	9.8
8. Doesn't hesitate to comment, criticize constructively, or disagree.	Self/Peer Review	9.8

## Inspection Committee Effectiveness

## Average Rating by Competencies

Competency		Previous	Change
1.	Committee Effectiveness	9.26	0.52



## Competencies

### Inspection Committee Effectiveness

1. The Inspection Committee effectively discharges its responsibilities as set out in the committee terms of reference.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	0	4		
Overall Average						10						9.75	0.25

2. The composition of the Inspection Committee provides for strong governance.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	0	4		
Overall Average						10						9.75	0.25

3. All members of the Inspection Committee actively participate and contribute to meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	0	4		
Overall Average						10						8.5	1.5

4. Sufficient time allowed to enable the Inspection Committee to undertake fulsome discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	0	4		
Overall Average						10						9	1

---

5. All members are prepared for Inspection Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	3		
Overall Average						9.75						9.5	0.25

---

6. All members attend Inspection Committee meetings. (As set out in by-laws)

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	2	2		
Overall Average						9.5						8.5	1

---

7. Appropriately advises on and recommends to Council the requirements for, and policies and procedures relating to the Inspection Program of the College.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	2	2		
Overall Average						9.5						9.5	0

---

8. Adequately trains appropriate individuals as inspectors.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	2	1		
Overall Average						9.33						8.67	0.66

---

9. The Inspection Committee bi-annually reviews relevant regulations made under the Naturopathy Act, 2007.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	0	3		
Overall Average						10						9.33	0.67

---

10. Annually reviews all program policies and related procedures and appropriately reported outcome to Council.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	3		
Overall Average						9.75						9.5	0.25

---

11. Ensures that adequate inspections are undertaken and completed in a timely manner.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	3		
Overall Average						9.75						9.25	0.5

---

12. Appropriately and timely addresses inspection reports.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	3		
Overall Average						9.75						9.75	0

---

Please provide any additional feedback about the Inspection Committee that you would like to share.

- none
- We have a very productive and hard working group that regularly volunteers time outside of regular business hours. The whole team is very respectful with each other, and bring good questions and feedback to meetings. It is a pleasure to work alongside these professionals and the college employees on the IVIT committee. The entire committee takes their role and responsibilities to the utmost, and work wonderfully as a team.

## Highest and Lowest Rated Questions

### Highest Rated Questions (High to Low)

Question	Competency	Overall
9. The Inspection Committee bi-annually reviews relevant regulations made under the Naturopathy Act, 2007.	Committee Effectiveness	10
1. The Inspection Committee effectively discharges its responsibilities as set out in the committee terms of reference.	Committee Effectiveness	10
2. The composition of the Inspection Committee provides for strong governance.	Committee Effectiveness	10
3. All members of the Inspection Committee actively participate and contribute to meetings.	Committee Effectiveness	10
4. Sufficient time allowed to enable the Inspection Committee to undertake fulsome discussions.	Committee Effectiveness	10

### Lowest Rated Questions (Low to High)

Question	Competency	Overall
8. Adequately trains appropriate individuals as inspectors.	Committee Effectiveness	9.33
6. All members attend Inspection Committee meetings. (As set out in by-laws)	Committee Effectiveness	9.5
7. Appropriately advises on and recommends to Council the requirements for, and policies and procedures relating to the Inspection Program of the College.	Committee Effectiveness	9.5
5. All members are prepared for Inspection Committee meetings.	Committee Effectiveness	9.75
10. Annually reviews all program policies and related procedures and appropriately reported outcome to Council.	Committee Effectiveness	9.75
11. Ensures that adequate inspections are undertaken and completed in a timely manner.	Committee Effectiveness	9.75
12. Appropriately and timely addresses inspection reports.	Committee Effectiveness	9.75