College of Naturopaths of Ontario Council Review 2022

All - Governance Policy Review Committee

June 2022

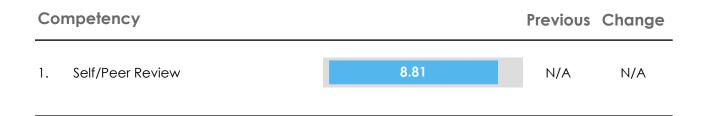
Confidential



Governance Policy Review Committee Self/Peer Review



Average Rating by Competencies





Competencies

Governance Policy Review Committee Self/Peer Review

1. Participates with a good balance of listening and talking.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	2	2	0		
Overall Average						8.5						N/A	N/A

2. Is always prepared for Governance Policy Review Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	2	2	0		
Overall Average						8.5						N/A	N/A

3. Willingly and constructively engages in difficult conversations when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	4	0		
Overall Average						9						N/A	N/A

4. Actively participates in all Governance Policy Review Committee discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	2	2	0		
Overall Average						8.5						N/A	N/A

Report for: All - Governance Policy Review Committee

Page 3 of 11

5. Is independent and objective.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	4	0		
Overall Average						9						N/A	N/A

6. Takes an active role in policy reviews when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	4	0		
Overall Average						9						N/A	N/A

7. Is focused on delivering on the Governance Policy Review Committee's mandate.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	4	0		
Overall Average						9						N/A	N/A

8. Doesn't hesitate to comment, criticize constructively, or disagree.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	4	0		
Overall Average						9						N/A	N/A



Highest and Lowest Rated Questions

Highest Rated Questions (High to Low)

Question	Competency	Overall
3. Willingly and constructively engages in difficult conversations when necessary.	Self/Peer Review	9
5. Is independent and objective.	Self/Peer Review	9
6. Takes an active role in policy reviews when necessary.	Self/Peer Review	9
7. Is focused on delivering on the Governance Policy Review Committee's mandate.	Self/Peer Review	9
8. Doesn't hesitate to comment, criticize constructively, or disagree.	Self/Peer Review	9

Lowest Rated Questions (Low to High)

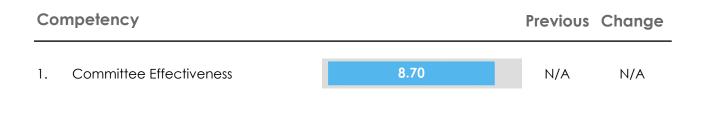
Question	Competency	Overall
1. Participates with a good balance of listening and talking.	Self/Peer Review	8.5
2. Is always prepared for Governance Policy Review Committee meetings.	Self/Peer Review	8.5
4. Actively participates in all Governance Policy Review Committee discussions.	Self/Peer Review	8.5



Governance Policy Review Committee Effectiveness



Average Rating by Competencies





Competencies

Governance Policy Review Committee Effectiveness

1. The Governance Policy Review Committee effectively discharges its responsibilities as set out in the committee terms of reference.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	0		
Overall Average						9						N/A	N/A

2. The composition of the Governance Policy Review Committee provides for strong governance.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	0	0		
Overall Average						8						N/A	N/A

3. All members of the Governance Policy Review Committee actively participate and contribute to meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	0	0		
Overall Average						8						N/A	N/A

4. Sufficient time allowed to enable the Governance Policy Review Committee to undertake fulsome discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	0		
Overall Average						9						N/A	N/A

Report for: All - Governance Policy Review Committee

satori[®] consulting inc.

5. All members are prepared for Governance Policy Review Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	0	0		
Overall Average						8						N/A	N/A

6. All members attend Governance Policy Review Committee meetings. (As set out in by-laws)

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	0		
Overall Average						9						N/A	N/A

7. Adequately maintains a process for the identification of non-substantive changes to policies.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	0		
Overall Average						9						N/A	N/A

8. Actively communicates with and solicits comments from Council in a timely manner on which policies require a detailed review.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	0		
Overall Average						9						N/A	N/A



9. As required lead discussions on governance policy changes.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	0		
Overall Average						9						N/A	N/A

10. Effectively takes the lead on new policy development and current policy amendments.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	0		
Overall Average						9						N/A	N/A

Please provide any additional feedback about the Governance Policy Review Committee that you would like to share.



Highest and Lowest Rated Questions

Highest Rated Questions (High to Low)

Question	Competency	Overall
1. The Governance Policy Review Committee effectively discharges its responsibilities as set out in the committee terms of reference.	Committee Effectiveness	9
6. All members attend Governance Policy Review Committee meetings. (As set out in by-laws)	Committee Effectiveness	9
7. Adequately maintains a process for the identification of non- substantive changes to policies.	Committee Effectiveness	9
8. Actively communicates with and solicits comments from Council in a timely manner on which policies require a detailed review.	Committee Effectiveness	9
9. As required lead discussions on governance policy changes.	Committee Effectiveness	9
10. Effectively takes the lead on new policy development and current policy amendments.	Committee Effectiveness	9
4. Sufficient time allowed to enable the Governance Policy Review Committee to undertake fulsome discussions.	Committee Effectiveness	9

Lowest Rated Questions (Low to High)

Question	Competency	Overall
2. The composition of the Governance Policy Review Committee provides for strong governance.	Committee Effectiveness	8
3. All members of the Governance Policy Review Committee actively participate and contribute to meetings.	Committee Effectiveness	8
5. All members are prepared for Governance Policy Review Committee meetings.	Committee Effectiveness	8

