

College of Naturopaths of Ontario Council Review 2022

All - Governance Committee

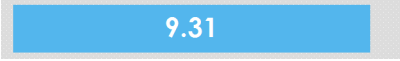
June 2022

Confidential



Governance Committee Self/Peer Review

Average Rating by Competencies

Competency		Previous	Change
1. Self/Peer Review	 9.31	9.10	0.22

Competencies

Governance Committee Self/Peer Review

1. Participates with a good balance of listening and talking.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	1	1	5	10		
Overall Average						9.41						9.11	0.3

2. Is always prepared for Governance Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	1	1	5	6		
Overall Average						9.23						8.67	0.56

3. Willingly and constructively engages in difficult conversations when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	6	5		
Overall Average						9.33						9.33	0

4. Actively participates in all Governance Committee discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	1	1	5	10		
Overall Average						9.41						8.89	0.52

5. Is independent and objective.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	2	1	5	4		
Overall Average						8.92						9.33	-0.41

6. Takes an active role in policy reviews when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	7	5		
Overall Average						9.42						9.11	0.31

7. Is focused on delivering on the Governance Committee's mandate.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	6	6		
Overall Average						9.5						9.33	0.17

8. Doesn't hesitate to comment, criticize constructively, or disagree.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	13	4		
Overall Average						9.24						9	0.24

Highest and Lowest Rated Questions

Highest Rated Questions (High to Low)


Question	Competency	Overall
7. Is focused on delivering on the Governance Committee's mandate.	Self/Peer Review	9.5
6. Takes an active role in policy reviews when necessary.	Self/Peer Review	9.42
1. Participates with a good balance of listening and talking.	Self/Peer Review	9.41
4. Actively participates in all Governance Committee discussions.	Self/Peer Review	9.41
3. Willingly and constructively engages in difficult conversations when necessary.	Self/Peer Review	9.33

Lowest Rated Questions (Low to High)

Question	Competency	Overall
5. Is independent and objective.	Self/Peer Review	8.92
2. Is always prepared for Governance Committee meetings.	Self/Peer Review	9.23
8. Doesn't hesitate to comment, criticize constructively, or disagree.	Self/Peer Review	9.24

Governance Committee Effectiveness

Average Rating by Competencies

Competency		Previous	Change
1. Committee Effectiveness	 A horizontal bar chart with a blue segment labeled '8.90' and a grey segment to its right. The bar is set against a light grey background. 8.90	9.18	(0.28)

Competencies

Governance Committee Effectiveness

1. The Governance Committee effectively discharges its responsibilities as set out in the committee terms of reference.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	1	0	2		
Overall Average	9.33											9.33	0

2. The composition of the Governance Committee provides for strong governance.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	1	0	2		
Overall Average	9.33											8.67	0.66

3. All members of the Governance Committee actively participate and contribute to meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	2	0	1		
Overall Average	8.67											9	-0.33

4. Sufficient time allowed to enable the Governance Committee to undertake fulsome discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	1	1	1		
Overall Average	9											9.33	-0.33

5. All members are prepared for Governance Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	1	0	1	0		
Overall Average						8						9	-1

6. All members attend Governance Committee meetings. (As set out in by-laws)

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	1	0		
Overall Average						8.5						9.33	-0.83

7. The Governance Committee has the requisite knowledge to make final rulings on any disputes regarding a Member's eligibility to vote.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	0	1		
Overall Average						9						9.5	-0.5

8. The Governance Committee has the requisite skill to hold an inquiry into the validity of an election.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	0	1		
Overall Average						9						9.5	-0.5

Please provide any additional feedback about the Governance Committee that you would like to share.

- We haven't had enough time together to accurately answer some of the above questions.

Highest and Lowest Rated Questions

Highest Rated Questions (High to Low)

Question	Competency	Overall
1. The Governance Committee effectively discharges its responsibilities as set out in the committee terms of reference.	Committee Effectiveness	9.33
2. The composition of the Governance Committee provides for strong governance.	Committee Effectiveness	9.33
4. Sufficient time allowed to enable the Governance Committee to undertake fulsome discussions.	Committee Effectiveness	9
7. The Governance Committee has the requisite knowledge to make final rulings on any disputes regarding a Member's eligibility to vote.	Committee Effectiveness	9
8. The Governance Committee has the requisite skill to hold an inquiry into the validity of an election.	Committee Effectiveness	9

Lowest Rated Questions (Low to High)

Question	Competency	Overall
5. All members are prepared for Governance Committee meetings.	Committee Effectiveness	8
6. All members attend Governance Committee meetings. (As set out in by-laws)	Committee Effectiveness	8.5
3. All members of the Governance Committee actively participate and contribute to meetings.	Committee Effectiveness	8.67