

# College of Naturopaths of Ontario Council Review 2021

All - Quality Assurance Committee

June 2021

**Confidential**

# Quality Assurance Committee Self/Peer Review

## Average Rating by Competencies

Competency		Previous	Change
1.	Self/Peer Review	<div><div>9.54</div></div>	N/A

## Competencies

### Quality Assurance Committee Self/Peer Review

1. Participates with a good balance of listening and talking.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	4	7	14	17		
Overall Average						9.05						N/A	N/A

2. Is always prepared for Quality Assurance Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	3	3	9	27		
Overall Average						9.43						N/A	N/A

3. Willingly and constructively engages in difficult conversations when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	1	3	1	37		
Overall Average						9.76						N/A	N/A

4. Actively participates in all Quality Assurance Committee discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	4	6	32		
Overall Average						9.67						N/A	N/A

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5. Is independent and objective.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	11	31		
Overall Average						9.74						N/A	N/A

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6. Takes an active role in policy reviews when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	1	1	4	11	23		
Overall Average						9.35						N/A	N/A

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7. Is focused on delivering on the Quality Assurance Committee's mandate.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	11	31		
Overall Average						9.74						N/A	N/A

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8. Doesn't hesitate to comment, criticize constructively, or disagree.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	3	11	28		
Overall Average						9.6						N/A	N/A

## Highest and Lowest Rated Questions

### Highest Rated Questions (High to Low)

Question	Competency	Overall
3. Willingly and constructively engages in difficult conversations when necessary.	Self/Peer Review	9.76
5. Is independent and objective.	Self/Peer Review	9.74
7. Is focused on delivering on the Quality Assurance Committee's mandate.	Self/Peer Review	9.74
4. Actively participates in all Quality Assurance Committee discussions.	Self/Peer Review	9.67
8. Doesn't hesitate to comment, criticize constructively, or disagree.	Self/Peer Review	9.6

### Lowest Rated Questions (Low to High)

Question	Competency	Overall
1. Participates with a good balance of listening and talking.	Self/Peer Review	9.05
6. Takes an active role in policy reviews when necessary.	Self/Peer Review	9.35
2. Is always prepared for Quality Assurance Committee meetings.	Self/Peer Review	9.43
8. Doesn't hesitate to comment, criticize constructively, or disagree.	Self/Peer Review	9.6
4. Actively participates in all Quality Assurance Committee discussions.	Self/Peer Review	9.67

## Quality Assurance Committee Effectiveness

## Average Rating by Competencies

Competency		Previous	Change	
1.	Committee Effectiveness	<div><div>9.26</div></div>	N/A	N/A



## Competencies

### Quality Assurance Committee Effectiveness

1. The Quality Assurance Committee effectively discharges its responsibilities as set out in the committee terms of reference.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	2	4		
Overall Average						9.67						N/A	N/A

2. The composition of the Quality Assurance Committee provides for strong governance.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	1	4		
Overall Average						9.5						N/A	N/A

3. All members of the Quality Assurance Committee actively participate and contribute to meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	1	0	3	2		
Overall Average						9						N/A	N/A

4. Sufficient time allowed to enable the Quality Assurance Committee to undertake fulsome discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	2	4		
Overall Average						9.67						N/A	N/A

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5. All members are prepared for Quality Assurance Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	1	1	1	3		
Overall Average						9						N/A	N/A

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6. All members attend Quality Assurance Committee meetings. (As set out in by-laws)

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	2	1		
Overall Average						9						N/A	N/A

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7. The Quality Assurance Committee appropriately exercises its authority and fulfills its duties and responsibilities authorized under the Regulated Health Professions Act, 1991.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	5		
Overall Average						9.83						N/A	N/A

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8. The Quality Assurance Committee bi-annually reviews relevant regulations made under the Naturopathy Act, 2007.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	2	0	0	1		
Overall Average						8						N/A	N/A

9. Annually review all program policies and related procedures and appropriately report outcome to Council.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	1	1		
Overall Average						9						N/A	N/A

10. Appropriately advises on and recommends to the Council Standards of Practice and Guidelines governing the practice of the profession.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	1	0	2	2		
Overall Average						9						N/A	N/A

11. Reports to Council, yearly or otherwise, are well developed and thorough.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	2	1		
Overall Average						9.33						N/A	N/A

12. Please provide any additional feedback about the Quality Assurance Committee that you would like to share.

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- I've selected 'Unable to Answer' because I thought we weren't reviewing the standards and regulations any longer. We certainly did before. Oh, and I don't see the Reports to Council. I also don't see everyone attending every meeting, which is fine, so I didn't know how to answer that one. As a whole, I love working on this committee, and have very little to suggest to improve it.
- Meetings are productive and everyone participates equally. Discussions are always interesting. It is great to work on this Committee.
- Where unable to answer above, cannot recall undertaking those evaluations or having those discussions. Unaware of when/what reports the Committee made to Council.

## Highest and Lowest Rated Questions

### Highest Rated Questions (High to Low)

Question	Competency	Overall
7. The Quality Assurance Committee appropriately exercises its authority and fulfills its duties and responsibilities authorized under the Regulated Health Professions Act, 1991.	Committee Effectiveness	9.83
4. Sufficient time allowed to enable the Quality Assurance Committee to undertake fulsome discussions.	Committee Effectiveness	9.67
1. The Quality Assurance Committee effectively discharges its responsibilities as set out in the committee terms of reference.	Committee Effectiveness	9.67
2. The composition of the Quality Assurance Committee provides for strong governance.	Committee Effectiveness	9.5
11. Reports to Council, yearly or otherwise, are well developed and through.	Committee Effectiveness	9.33

### Lowest Rated Questions (Low to High)

Question	Competency	Overall
8. The Quality Assurance Committee bi-annually reviews relevant regulations made under the Naturopathy Act, 2007.	Committee Effectiveness	8
9. Annually review all program policies and related procedures and appropriately report outcome to Council.	Committee Effectiveness	9
10. Appropriately advises on and recommends to the Council Standards of Practice and Guidelines governing the practice of the profession.	Committee Effectiveness	9
5. All members are prepared for Quality Assurance Committee meetings.	Committee Effectiveness	9
6. All members attend Quality Assurance Committee meetings. (As set out in by-laws)	Committee Effectiveness	9
3. All members of the Quality Assurance Committee actively participate and contribute to meetings.	Committee Effectiveness	9