College of Naturopaths of Ontario Council Review 2021

All - Governance Committee

June 2021

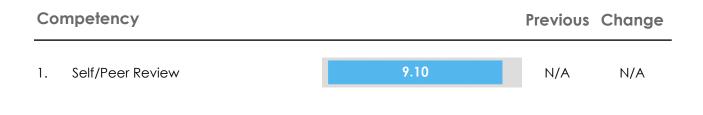
Confidential



Governance Committee Self/Peer Review

Report for: All - Governance Committee **satori**° **consulting** inc.

Average Rating by Competencies





Competencies

Governance Committee Self/Peer Review

1. Participates with a good balance of listening and talking.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	6	2		
Overall Average						9.11						N/A	N/A
						7.11							14/7
2. Is always prepared	d for	Go۱	/ern	anco	e Co	omm	ittee	e me	etin	gs.			
	•	-	•	•		-	•	_	•	•		Dura	C 1
	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	1	0	0	0	0	6	2		
Overall Average						8.67						N/A	N/A
3. Willingly and cons	truct	ivelv	/ en	aaa	es in	n diffi	cult	con	vers	atio	ns wl	hen	
necessary.		,	·	0 0									
												_	
	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	6	3		
Overall Average						9.33						N/A	N/A

4. Actively participates in all Governance Committee discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	1	1	5	2		
Overall Average						8.89						N/A	N/A

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5. Is independent and objective.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	6	3		
Overall Average						9.33						N/A	N/A
Overall Average						7.33						N/A	IN/A

6. Takes an active role in policy reviews when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	6	2		
Overall Average						9.11						N/A	N/A

7. Is focused on delivering on the Governance Committee's mandate.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	6	3		
Overall Average						9.33						N/A	N/A

8. Doesn't hesitate to comment, criticize constructively, or disagree.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	3	3	3		
Overall Average						9						N/A	N/A





Highest and Lowest Rated Questions

Highest Rated Questions (High to Low)

Question	Competency	Overall
3. Willingly and constructively engages in difficult conversations when necessary.	Self/Peer Review	9.33
5. Is independent and objective.	Self/Peer Review	9.33
7. Is focused on delivering on the Governance Committee's mandate.	Self/Peer Review	9.33
6. Takes an active role in policy reviews when necessary.	Self/Peer Review	9.11
1. Participates with a good balance of listening and talking.	Self/Peer Review	9.11

Lowest Rated Questions (Low to High)

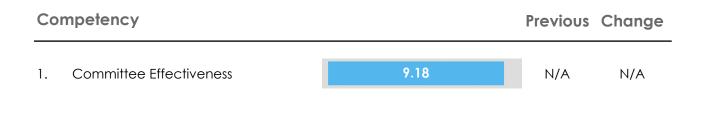
Question	Competency	Overall
2. Is always prepared for Governance Committee meetings.	Self/Peer Review	8.67
 Actively participates in all Governance Committee discussions. 	Self/Peer Review	8.89
8. Doesn't hesitate to comment, criticize constructively, or disagree.	Self/Peer Review	9
6. Takes an active role in policy reviews when necessary.	Self/Peer Review	9.11
1. Participates with a good balance of listening and talking.	Self/Peer Review	9.11



Governance Committee Effectiveness



Average Rating by Competencies





Competencies

Governance Committee Effectiveness

1. The Governance Committee effectively discharges its responsibilities as set out in the committee terms of reference.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings Overall Average		0	0	0	0	0 9.33	0	0	0	2	1	N/A	N/A
2. The composition c governance.	of the	e Go	verr	nanc	ce C	omr	nitte	e pr	ovid	les fo	or str	ong	
	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	1	0	1	1		
Overall Average 3. All members of the contribute to meetin		verr	nanc	ce C	omr	8.67 mitte	e a	ctive	ly po	artic	ipate	N/A e and	N/A
	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings Overall Average		0	0	0	0	0 9	0	0	1	1	1	N/A	N/A
4. Sufficient time allo fulsome discussions.	wec	to e	enal	ole t	he (Gove	erna	nce	Con	nmit	tee l	to und	ertake

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	2	1		
Overall Average						9.33						N/A	N/A

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5. All members are prepared for Governance Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	1	1	1		
Overall Average						9						N/A	N/A

6. All members attend Governance Committee meetings. (As set out in by-laws)

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	2	1		
Overall Average						9.33						N/A	N/A

7. The Governance Committee has the requisite knowledge to make final rulings on any disputes regarding a Member's eligibility to vote.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	1		
Overall Average						9.5						N/A	N/A

8. The Governance Committee has the requisite skill to hold an inquiry into the validity of an election.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings		0	0	0	0	0	0	0	0	1	1		
Overall Average						9.5						N/A	N/A

9. Please provide any additional feedback about the Governance Committee that you would like to share.

- During my time on the committee we have not had to discharge the duties of ruling on disputes on eligibility to vote or into the validity of an election.



Highest and Lowest Rated Questions

Highest Rated Questions (High to Low)

Question	Competency	Overall
7. The Governance Committee has the requisite knowledge to make final rulings on any disputes regarding a Member's eligibility to vote.	Committee Effectiveness	9.5
8. The Governance Committee has the requisite skill to hold an inquiry into the validity of an election.	Committee Effectiveness	9.5
 Sufficient time allowed to enable the Governance Committee to undertake fulsome discussions. 	Committee Effectiveness	9.33
 The Governance Committee effectively discharges its responsibilities as set out in the committee terms of reference. 	Committee Effectiveness	9.33
 All members attend Governance Committee meetings. (As set out in by-laws) 	Committee Effectiveness	9.33

Lowest Rated Questions (Low to High)

Question	Competency	Overall
2. The composition of the Governance Committee provides for strong governance.	Committee Effectiveness	8.67
3. All members of the Governance Committee actively participate and contribute to meetings.	Committee Effectiveness	9
5. All members are prepared for Governance Committee meetings.	Committee Effectiveness	9
 Sufficient time allowed to enable the Governance Committee to undertake fulsome discussions. 	Committee Effectiveness	9.33
 The Governance Committee effectively discharges its responsibilities as set out in the committee terms of reference. 	Committee Effectiveness	9.33
 All members attend Governance Committee meetings. (As set out in by-laws) 	Committee Effectiveness	9.33

Report for: All - Governance Committee

