

College of Naturopaths of Ontario Council Review 2021

All - Examinations Appeals Committee

June 2021

Confidential



Examinations Appeals Committee Self/Peer Review

Average Rating by Competencies

Competency		Previous	Change
1. Self/Peer Review	10.00	N/A	N/A

Competencies

Examinations Appeals Committee Self/Peer Review

1. Participates with a good balance of listening and talking.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	0		

2. Is always prepared for Examinations Appeals Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	0		

3. Willingly and constructively engages in difficult conversations when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	0		

4. Actively participates in all Examinations Appeals Committee discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	0		

5. Is independent and objective.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	0		

6. Takes an active role in policy reviews when necessary.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	0		

7. Is focused on delivering on the Examinations Appeals Committee's mandate.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	0		

8. Doesn't hesitate to comment, criticize constructively, or disagree.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	2		
Overall Average						10						N/A	N/A

Highest and Lowest Rated Questions

Highest Rated Questions (High to Low)

Question	Competency	Overall
8. Doesn't hesitate to comment, criticize constructively, or disagree.	Self/Peer Review	10
1. Participates with a good balance of listening and talking.	Self/Peer Review	N/A
2. Is always prepared for Examinations Appeals Committee meetings.	Self/Peer Review	N/A
3. Willingly and constructively engages in difficult conversations when necessary.	Self/Peer Review	N/A
4. Actively participates in all Examinations Appeals Committee discussions.	Self/Peer Review	N/A
5. Is independent and objective.	Self/Peer Review	N/A
6. Takes an active role in policy reviews when necessary.	Self/Peer Review	N/A
7. Is focused on delivering on the Examinations Appeals Committee's mandate.	Self/Peer Review	N/A

Lowest Rated Questions (Low to High)

Question	Competency	Overall
1. Participates with a good balance of listening and talking.	Self/Peer Review	N/A
2. Is always prepared for Examinations Appeals Committee meetings.	Self/Peer Review	N/A
3. Willingly and constructively engages in difficult conversations when necessary.	Self/Peer Review	N/A
4. Actively participates in all Examinations Appeals Committee discussions.	Self/Peer Review	N/A
5. Is independent and objective.	Self/Peer Review	N/A
6. Takes an active role in policy reviews when necessary.	Self/Peer Review	N/A
7. Is focused on delivering on the Examinations Appeals Committee's mandate.	Self/Peer Review	N/A

Examinations Appeals Committee Effectiveness

Average Rating by Competencies

Competency		Previous	Change
1. Committee Effectiveness		N/A	N/A

Competencies

Examinations Appeals Committee Effectiveness

1. The Examinations Appeals Committee effectively discharges its responsibilities as set out in the committee terms of reference.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	0		

2. The composition of the Examinations Appeals Committee provides for strong governance.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	0		

3. All members of the Examinations Appeals Committee actively participate and contribute to meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	0		

4. Sufficient time is allowed to enable the Examinations Appeals Committee to undertake fulsome discussions.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	0		

5. All members are prepared for Examinations Appeals Committee meetings.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	0		

6. All members attend Examinations Appeals Committee meetings. (As set out in by-laws)

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	0		

7. Annually reviews all program policies and related procedures and appropriately report outcome to Council.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	0		

8. Actively advises on and makes recommendations to the Council policies and procedures governing the examination process.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	0		

9. Appropriately receives, reviews and disposes of appeals as filed by candidates who have sat and failed a clinical exam.

	0	1	2	3	4	5	6	7	8	9	10	Prev.	Change
Committee Ratings	0	0	0	0	0	0	0	0	0	0	0		

10. Please provide any additional feedback about the Examinations Appeals Committee that you would like to share.

- I cannot comment at this time as I was recently appointed to this committee and have not had a chance to execute my duties.
- The Exam Appeals Committee did not meet so these questions are not answerable.

Highest and Lowest Rated Questions

Highest Rated Questions (High to Low)

Question	Competency	Overall
1. The Examinations Appeals Committee effectively discharges its responsibilities as set out in the committee terms of reference.	Committee Effectiveness	N/A
2. The composition of the Examinations Appeals Committee provides for strong governance.	Committee Effectiveness	N/A
3. All members of the Examinations Appeals Committee actively participate and contribute to meetings.	Committee Effectiveness	N/A
4. Sufficient time is allowed to enable the Examinations Appeals Committee to undertake fulsome discussions.	Committee Effectiveness	N/A
5. All members are prepared for Examinations Appeals Committee meetings.	Committee Effectiveness	N/A
6. All members attend Examinations Appeals Committee meetings. (As set out in by-laws)	Committee Effectiveness	N/A
7. Annually reviews all program policies and related procedures and appropriately report outcome to Council.	Committee Effectiveness	N/A
8. Actively advises on and makes recommendations to the Council policies and procedures governing the examination process.	Committee Effectiveness	N/A
9. Appropriately receives, reviews and disposes of appeals as filed by candidates who have sat and failed a clinical exam.	Committee Effectiveness	N/A

Lowest Rated Questions (Low to High)

Question	Competency	Overall
1. The Examinations Appeals Committee effectively discharges its responsibilities as set out in the committee terms of reference.	Committee Effectiveness	N/A
2. The composition of the Examinations Appeals Committee provides for strong governance.	Committee Effectiveness	N/A
3. All members of the Examinations Appeals Committee actively participate and contribute to meetings.	Committee Effectiveness	N/A
4. Sufficient time is allowed to enable the Examinations Appeals Committee to undertake fulsome discussions.	Committee Effectiveness	N/A
5. All members are prepared for Examinations Appeals Committee meetings.	Committee Effectiveness	N/A
6. All members attend Examinations Appeals Committee meetings. (As set out in by-laws)	Committee Effectiveness	N/A
7. Annually reviews all program policies and related procedures and appropriately report outcome to Council.	Committee Effectiveness	N/A
8. Actively advises on and makes recommendations to the Council policies and procedures governing the examination process.	Committee Effectiveness	N/A
9. Appropriately receives, reviews and disposes of appeals as filed by candidates who have sat and failed a clinical exam.	Committee Effectiveness	N/A