

| Step/Process  | Required Actions and Documents  | Required Outcome/ Performance Standard   | Fees  | Estimated Timeline   |
|---|---|--|---|--|
| Pre-registration Application: Establishing identity with the College.   | Complete the online <a href="#">Application for Pre-Registration form</a> and submit with a copy of valid photo identification.   | Form properly completed and submitted, including a copy of applicant's legal identification.   | None.   | 3-5 business days.   |
| <b>PLAR Eligibility Assessment: Education</b><br><br><b>a) Assessment of education by 3<sup>rd</sup> Party Credential Assessment agency OR original diploma/transcripts if education completed in Canada, sent directly by the University to the College or its equivalent from an accredited academic institution by mail.</b> | Education completed outside of Canada: submit all official diplomas, transcripts and any other documents required to a College approved credential evaluation agencies.<br><br>Access the list of College approved credential agencies by clicking <a href="#">here</a> . | Submit proof of education <sup>1</sup> : <ul style="list-style-type: none"> <li>• Canada: 4-year undergraduate degree.</li> <li>• International: equivalent to a minimum of a 4-year undergraduate degree.</li> </ul>  | \$200–\$300 depending on agency (fees paid directly to 3 <sup>rd</sup> party agency).   | 7–10 business days after receipt of credential report or transcripts.<br><br>Additional time may be needed by the College if additional verification is required.<br><br><i>Credential assessments take 15 - 60 business days on average; credential assessment reports are generally received by the College within 5-15 business days of a request being made.</i> |
| <b>PLAR Eligibility Assessment: Language Proficiency</b><br><br><b>b) Proof of language proficiency in either English or French.</b>  | Submit evidence of language proficiency in accordance with the College's <a href="#">Language Proficiency Policy</a> .  | Declare fluency in English or French AND provide proof of education showing language of instruction in English or French<br><br>OR<br><br>Submit results of a College-approved language test.<br><br>Access the list of College-approved language tests and required scores by clicking <a href="#">here</a> . | \$200–\$300 if a language test is needed. Cost depending on the test (fees paid directly to 3 <sup>rd</sup> party institution). | 7–10 business days after receipt of evidence of language proficiency, or language test results directly from a 3 <sup>rd</sup> party.<br><br><i>Language test scoring takes 10-15 business days on average; test results are generally received by the College within 7-15 business days of a request being made.</i>  |

<sup>1</sup>\*Original transcript or certified copy. Degree must be in a healthcare discipline reasonably related to naturopathy.

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| <b>Stage 1: Paper-Based Assessment.</b>  | <ul style="list-style-type: none"> <li>• Fill out and submit the Documentation of Education and Experience (DEE) form. Copies of the DEE are available from <a href="mailto:applications@collegeofnaturopaths.on.ca">applications@collegeofnaturopaths.on.ca</a>.</li> <li>• Provide support documents (transcripts, course descriptions, work experience, etc. as per <a href="#">PLAR DEE Guide</a>).</li> </ul> | Substantial proof of relevant education through previous education programs and/or an acceptable combination of formal education and work experience (see detailed lists and descriptions of content areas and mandatory requirements in the <a href="#">PLAR DEE Guide</a> ). | \$300 + HST.   | 2–3 months following receipt of all required documents and the fee.<br><br>May take longer if additional verification or information is required.            |
| <b>Stage 2: PLAR Examination #1 (<a href="#">Ontario Biomedical</a>).</b>  | <ul style="list-style-type: none"> <li>• Complete exam registration form (assesses need for exam accommodation, etc.).</li> <li>• Pay exam fee.</li> <li>• Write the exam.</li> </ul>  | Pass exam (minimum scaled score of 550 required).  | \$450 + HST.   | 2–6 months from notice of eligibility to sit PLAR Exam #1.<br><br>(Two sessions offered annually, every 6 months).   |
| <b>Stage 3: PLAR Examination #2 (<a href="#">Ontario Clinical Sciences</a>).</b>                                       | <ul style="list-style-type: none"> <li>• Complete exam registration form (assesses need for exam accommodation, etc.).</li> <li>• Pay exam fee.</li> <li>• Write the exam.</li> </ul>  | Pass exam (minimum scaled score of 550 required).  | \$850 + HST.   | 2–6 months from notice of successful completion of PLAR Exam #1.<br><br>(Two sessions offered annually, every 6 months.)                                     |
| <b>Stage 4: Demonstration-based Component:</b><br><br><b>a. Structured Panel Interview.</b>                            | Participate in a 90-minute structured, entry-to-practise, competency-based interview with a panel of 3 PLAR assessor NDs (the Panel). One hour of preparation time provided prior to the panel interview.  | Demonstrate a minimum of 75% of the assessed competencies (as determined by at least two of the three assessors).  | \$450 + HST.   | 2–3 months from notice of eligibility to participate in the Panel Interview.   |
| <b>Stage 5: Demonstration-based Assessment:</b><br><br><b>b. Interaction with a Standardized Patient (3 stations).</b> | Participate in three clinic scenarios with standardized patients (actors trained to act as patients) for a total of 3 hours. Delivered by a 3 <sup>rd</sup> party agency in conjunction with the College of Naturopaths of Ontario (the College). No preparation required.   | Demonstrate a minimum of 75% of the assessed competencies (as per competency evaluation metrics).  | \$1,300 + HST. | 2–4 months from notice of eligibility to participate in interaction with a Standardized Patient following successful completion of the structured interview. |