



The College of Naturopaths of Ontario

**Conflict of Interest  
Summary of Council Members Declarations 2021-2022**

Each year, the Council members are required to complete an annual Conflict of Interest Declaration that identify where real or perceived conflicts of interest may arise.

As set out in the College by-laws, a conflict of interest is:

**16.01 Definition**

For the purposes of this article, a conflict of interest exists where a reasonable person would conclude that a Council or Committee member's personal or financial interest may affect their judgment or the discharge of their duties to the College. A conflict of interest may be real or perceived, actual or potential, and direct or indirect.

Using an Annual Declaration Form, the College canvasses Council members about the potential for conflict in four areas:

Based on positions to which they are elected or appointed;  
Based on interests or entities that they own or possess;  
Based on interests from which they receive financial compensation or benefit;  
Based on any existing relationships that could compromise their judgement or decision-making.

The following potential conflicts have been declared by the Council members for the period April 1, 2021 to March 31, 2022.

**Elected or Appointed Positions**

Council Member	Interest	Explanation
	None	

**Interests or Entities Owned**

Council Member	Interest	Explanation
Dr. Brenda Lessard-Rhead, ND (Inactive)	Partner, BRB CE Group	BRB CE Group provides continuing education courses for NDs through in-person conferences and on-line webinars and records.  The College requires NDs to take continuing education courses and approved courses for credits.



### Interests from which they receive Financial Compensation

Council Member	Interest	Explanation
Dr. Kim Bretz, ND	CCNM, Designs for Health, New Roots Herbal (Europe only), and Cytomatrix/Canprev – fee for speaking events	Paid on a per engagement basis.
Dr. Shelley Burns, ND	Robert Schad Naturopathic Clinic (at CCNM) – PT Faculty	Provides supervision to students of CCNM at the clinic.

### Existing Relationships

Council Member	Interest	Explanation
	None	

### Council Members

The following is a list of Council members for the 2021-22 year and the date they took office for this program year<sup>1</sup>, the date they filed their Annual Conflict of Interest Declaration form and whether any conflict of interest declarations were made.

Council Member	Date Assumed Office	Date Declaration Received	Any Declarations Made
Asifa Baig	May 26, 2021	June 2, 2021	None
Dr. Jonathan Beatty, ND	May 26, 2021	May 6, 2021	None
Dr. Kim Bretz, ND	May 26, 2021	April 20, 2021	Yes
Dr. Shelley Burns, ND	May 26, 2021	April 24, 2021	Yes
Dean Catherwood	May 26, 2021	May 17, 2021	None
Brook Dyson	May 26, 2021	May 10, 2021	None
Lisa Fenton	May 26, 2021	May 17, 2021	None

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<sup>1</sup> Each year, the Council begins anew in May at its first Council meeting. This date will typically be the date of the first Council meeting in the cycle unless the individual was elected or appointed.

Sarah Griffiths-Savolaine	May 26, 2021	May 13, 2021	None
Dr. Brenda Lessard-Rhead, ND (Inactive)	May 26, 2021	March 31, 2021	Yes
Dr. Jennifer Lococo, ND	May 26, 2021	May 18, 2021	None
Paul Phillion	July 8, 2021	July 15, 2021	None
Dr. Jacob Scheer, ND	May 26, 2021	May 27, 2021	None
Dr. Jordan Sokoloski, ND	May 26, 2021	May 5, 2021	None
Dr. George Tardik, ND	May 26, 2021	May 18, 2021	None

A copy of each Council members' Annual Declaration Form is available on the [College's website](#).

Updated: July 16, 2021

**CONFLICT OF INTEREST DECLARATION  
ANNUAL QUESTIONNAIRE FOR COUNCIL, COMMITTEES AND VOLUNTEERS  
2021-2022**

Name	ASIFA BAIG <sup>3</sup>	Registration No.	(please print clearly)
		Public Appointee <sup>1</sup>	X
		Public Representative <sup>2</sup>	<input type="checkbox"/>

In accordance with section 16 of the by-laws of the College of Naturopaths of Ontario, I hereby disclose that I, or one of my family members (parent, spouse, child or sibling), have the following affiliations, interests or relationships, and/or have taken part in the following transactions:

**I. COLLEGE INTERESTS**

I hold the following position(s) with the College of Naturopaths of Ontario (check all that apply):

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> X Council Member                                 | <input type="checkbox"/> Examiner                   |
| <input type="checkbox"/> Council Chair   | <input type="checkbox"/> Expert                     |
| <input type="checkbox"/> Council Vice Chair  | <input type="checkbox"/> Inspector                  |
| <input type="checkbox"/> Officer-at-Large  | <input type="checkbox"/> Investigator               |
| <input checked="" type="checkbox"/> X Statutory Committee <sup>3</sup>               | <input type="checkbox"/> Peer and Practise Assessor |
| <input type="checkbox"/> Standing Committee of Council <sup>4</sup>                  | <input type="checkbox"/> PLAR Assessor              |
| <input type="checkbox"/> Operational Committee (Exam Development Steering Committee) | <input type="checkbox"/> Casual Staff               |

**II. OUTSIDE INTERESTS**

A conflict of interest arises where you have a personal or professional interest which conflicts, might conflict or may be perceived to conflict with the interests of the College of Naturopaths of Ontario, including a conflict with your duties as a member of the Council, its Committees or as an employee or a person who is under contract with the College. A conflict of interest could arise in relation to personal matters including:

- directorships or other employment;
- interests in business enterprises or professional practices;
- share ownership;
- beneficial interests in trusts;
- existing professional or personal associations;
- professional associations or relationships with other organizations; and
- personal associations with other groups or organizations, or family relationships.

Any obligation, commitment, relationship or interest that could conflict or may be perceived to affect your judgment or the discharge of your duties to the College must be declared.

<sup>1</sup> A member of the public appointed by Order-in-Council.

<sup>2</sup> A member of the public appointed by the Council or CEO of the College to College Committees.

<sup>3</sup> Discipline Committee; Fitness to Practice Committee; Inquiries, Complaints and Reports Committee; Patient Relations Committee; Quality Assurance Committee; Registration Committee.

<sup>4</sup> Audit Committee, Examination Appeals Committee, Inspection Committee, Nominations and Elections Committee, Scheduled Substances Review Committee

1. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I hold the following offices (appointed or elected):	
Office/Title	Organization
Office/Title	Organization
Office/Title	Organization
The nature and extent of the conflicting office duty is:	
2. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I, or any trustee or any person on my behalf, own or possess, directly or indirectly, the following interests:	
Interest	Organization
Interest	Organization
The nature and extent of the conflicting interest is:	
3. A real or perceived conflict of interest with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College could arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources:	
Office/Title	Organization
Office/Title	Organization
The nature and extent of the conflicting interest is:	
4. Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment or decision-making independently and objectively with a view to the best interests of the College?	
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> X No	
Relationship/Interest	Organization
Relationship/Interest	Organization
The nature and extent of the conflicting interest is:	

*Asifa Baig*

Signature

June 1, 2021

Date

Please return this form to the CEO of the College of Naturopaths of Ontario by mail to 150 John Street, 10<sup>th</sup> Floor, Toronto, ON, M5V 3E3, by facsimile to 416-583-6011 or by scan/email to [ceo@collegeofnaturopaths.on.ca](mailto:ceo@collegeofnaturopaths.on.ca).

**CONFLICT OF INTEREST DECLARATION  
ANNUAL QUESTIONNAIRE FOR COUNCIL, COMMITTEES AND VOLUNTEERS  
2021-2022**

Name (please print) Jonathan Beatty	Registration No.	(please print clearly) 1552
	Public Appointee <sup>1</sup>	<input type="checkbox"/>
	Public Representative <sup>2</sup>	<input type="checkbox"/>

In accordance with section 16 of the by-laws of the College of Naturopaths of Ontario, I hereby disclose that I, or one of my family members (parent, spouse, child or sibling), have the following affiliations, interests or relationships, and/or have taken part in the following transactions:

**I. COLLEGE INTERESTS**

I hold the following position(s) with the College of Naturopaths of Ontario (check all that apply):

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Council Member                                   | <input type="checkbox"/> Examiner                   |
| <input type="checkbox"/> Council Chair   | <input type="checkbox"/> Expert                     |
| <input type="checkbox"/> Council Vice Chair  | <input type="checkbox"/> Inspector                  |
| <input type="checkbox"/> Officer-at-Large  | <input type="checkbox"/> Investigator               |
| <input type="checkbox"/> Statutory Committee <sup>3</sup>                            | <input type="checkbox"/> Peer and Practise Assessor |
| <input type="checkbox"/> Standing Committee of Council <sup>4</sup>                  | <input type="checkbox"/> PLAR Assessor              |
| <input type="checkbox"/> Operational Committee (Exam Development Steering Committee) | <input type="checkbox"/> Casual Staff               |

**II. OUTSIDE INTERESTS**

A conflict of interest arises where you have a personal or professional interest which conflicts, might conflict or may be perceived to conflict with the interests of the College of Naturopaths of Ontario, including a conflict with your duties as a member of the Council, its Committees or as an employee or a person who is under contract with the College. A conflict of interest could arise in relation to personal matters including:

- directorships or other employment;
- interests in business enterprises or professional practices;
- share ownership;
- beneficial interests in trusts;
- existing professional or personal associations;
- professional associations or relationships with other organizations; and
- personal associations with other groups or organizations, or family relationships.

Any obligation, commitment, relationship or interest that could conflict or may be perceived to affect your judgment or the discharge of your duties to the College must be declared.

<sup>1</sup> A member of the public appointed by Order-in-Council.

<sup>2</sup> A member of the public appointed by the Council or CEO of the College to College Committees.

<sup>3</sup> Discipline Committee; Fitness to Practice Committee; Inquiries, Complaints and Reports Committee; Patient Relations Committee; Quality Assurance Committee; Registration Committee.

<sup>4</sup> Audit Committee, Examination Appeals Committee, Inspection Committee, Nominations and Elections Committee, Scheduled Substances Review Committee

1. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I hold the following offices (appointed or elected):	
Office/Title	Organization
Office/Title	Organization
Office/Title	Organization
The nature and extent of the conflicting office duty is:	
2. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I, or any trustee or any person on my behalf, own or possess, directly or indirectly, the following interests:	
Interest	Organization
Interest	Organization
The nature and extent of the conflicting interest is:	
3. A real or perceived conflict of interest with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College could arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources:	
Office/Title	Organization
Office/Title	Organization
The nature and extent of the conflicting interest is:	
4. Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment or decision-making independently and objectively with a view to the best interests of the College?	
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Relationship/Interest	Organization
Relationship/Interest	Organization
The nature and extent of the conflicting interest is:	



Signature

May 6/2021

Date

Please return this form to the CEO of the College of Naturopaths of Ontario by mail to 150 John Street, 10<sup>th</sup> Floor, Toronto, ON, M5V 3E3, by facsimile to 416-583-6011 or by scan/email to [ceo@collegeofnaturopaths.on.ca](mailto:ceo@collegeofnaturopaths.on.ca).

# CONFLICT OF INTEREST DECLARATION ANNUAL QUESTIONNAIRE FOR COUNCIL, COMMITTEES AND VOLUNTEERS 2021-2022

Name	<b>Kim Bretz</b>	Registration No.	<b>1017</b>
		Public Appointee <sup>1</sup>	<input type="checkbox"/>
		Public Representative <sup>2</sup>	<input type="checkbox"/>

In accordance with section 16 of the by-laws of the College of Naturopaths of Ontario, I hereby disclose that I, or one of my family members (parent, spouse, child or sibling), have the following affiliations, interests or relationships, and/or have taken part in the following transactions:

## I. COLLEGE INTERESTS

I hold the following position(s) with the College of Naturopaths of Ontario (check all that apply):

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Council Member<br><input checked="" type="checkbox"/> Council Chair<br><input type="checkbox"/> Council Vice Chair<br><input type="checkbox"/> Officer-at-Large<br><input checked="" type="checkbox"/> Statutory Committee <sup>3</sup><br><input checked="" type="checkbox"/> Standing Committee of Council <sup>4</sup><br><input type="checkbox"/> Operational Committee (Exam Development Steering Committee) | <input type="checkbox"/> Examiner<br><input type="checkbox"/> Expert<br><input type="checkbox"/> Inspector<br><input type="checkbox"/> Investigator<br><input type="checkbox"/> Peer and Practise Assessor<br><input type="checkbox"/> PLAR Assessor<br><input type="checkbox"/> Casual Staff |
|---|---|

## II. OUTSIDE INTERESTS

A conflict of interest arises where you have a personal or professional interest which conflicts, might conflict or may be perceived to conflict with the interests of the College of Naturopaths of Ontario, including a conflict with your duties as a member of the Council, its Committees or as an employee or a person who is under contract with the College. A conflict of interest could arise in relation to personal matters including:

- directorships or other employment;
- interests in business enterprises or professional practices;
- share ownership;
- beneficial interests in trusts;
- existing professional or personal associations;
- professional associations or relationships with other organizations; and
- personal associations with other groups or organizations, or family relationships.

Any obligation, commitment, relationship or interest that could conflict or may be perceived to affect your judgment or the discharge of your duties to the College must be declared.

<sup>1</sup> A member of the public appointed by Order-in-Council.

<sup>2</sup> A member of the public appointed by the Council or CEO of the College to College Committees.

<sup>3</sup> Discipline Committee; Fitness to Practice Committee; Inquiries, Complaints and Reports Committee; Patient Relations Committee; Quality Assurance Committee; Registration Committee.


<sup>4</sup> Audit Committee, Examination Appeals Committee, Inspection Committee, Nominations and Elections Committee, Scheduled Substances Review Committee



1. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I hold the following offices (appointed or elected):	
Office/Title	Organization
Office/Title	Organization
Office/Title	Organization
The nature and extent of the conflicting office duty is:	
2. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I, or any trustee or any person on my behalf, own or possess, directly or indirectly, the following interests:	
Interest	Organization
Interest	Organization
The nature and extent of the conflicting interest is:	
3. A real or perceived conflict of interest with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College could arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources:	
<b>Independent Contractor – speaking</b>	<b>CCNM – fee for speaking events</b>
<b>Independent Contractor - speaking</b>	<b>1. Designs for Health – fee for speaking events</b> <b>2. New Roots Herbal – fee for speaking events (Europe only)</b> <b>3. Cytomatrix/Canprev – fee for speaking events</b>
The nature and extent of the conflicting interest is:	
4. Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment or decision-making independently and objectively with a view to the best interests of the College?	
<input type="checkbox"/> Yes <input type="checkbox"/> No	
Relationship/Interest	Organization
Relationship/Interest	Organization
The nature and extent of the conflicting interest is:	

Kim Bretz

April 20, 2021


  
Signature

Date

Please return this form to the CEO of the College of Naturopaths of Ontario by mail to 150 John Street, 10<sup>th</sup> Floor, Toronto, ON, M5V 3E3, by facsimile to 416-583-6011 or by scan/email to [ceo@collegeofnaturopaths.on.ca](mailto:ceo@collegeofnaturopaths.on.ca).

**CONFLICT OF INTEREST DECLARATION  
ANNUAL QUESTIONNAIRE FOR COUNCIL, COMMITTEES AND VOLUNTEERS  
2021-2022**

Name	(P) Shelley Burns, ND	Registration No.	(please print clearly) 1101
		Public Appointee <sup>1</sup>	<input type="checkbox"/>
		Public Representative <sup>2</sup>	<input type="checkbox"/>

In accordance with section 16 of the by-laws of the College of Naturopaths of Ontario, I hereby disclose that I, or one of my family members (parent, spouse, child or sibling), have the following affiliations, interests or relationships, and/or have taken part in the following transactions:

**I. COLLEGE INTERESTS**

I hold the following position(s) with the College of Naturopaths of Ontario (check all that apply):

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Council Member                                   | <input type="checkbox"/> Examiner                   |
| <input type="checkbox"/> Council Chair   | <input type="checkbox"/> Expert                     |
| <input type="checkbox"/> Council Vice Chair  | <input type="checkbox"/> Inspector                  |
| <input type="checkbox"/> Officer-at-Large  | <input type="checkbox"/> Investigator               |
| <input checked="" type="checkbox"/> Statutory Committee <sup>3</sup>                 | <input type="checkbox"/> Peer and Practise Assessor |
| <input checked="" type="checkbox"/> Standing Committee of Council <sup>4</sup>       | <input type="checkbox"/> PLAR Assessor              |
| <input type="checkbox"/> Operational Committee (Exam Development Steering Committee) | <input type="checkbox"/> Casual Staff               |

**II. OUTSIDE INTERESTS**

A conflict of interest arises where you have a personal or professional interest which conflicts, might conflict or may be perceived to conflict with the interests of the College of Naturopaths of Ontario, including a conflict with your duties as a member of the Council, its Committees or as an employee or a person who is under contract with the College. A conflict of interest could arise in relation to personal matters including:

- directorships or other employment;
- interests in business enterprises or professional practices;
- share ownership;
- beneficial interests in trusts;
- existing professional or personal associations;
- professional associations or relationships with other organizations; and
- personal associations with other groups or organizations, or family relationships.

Any obligation, commitment, relationship or interest that could conflict or may be perceived to affect your judgment or the discharge of your duties to the College must be declared.

<sup>1</sup> A member of the public appointed by Order-in-Council.

<sup>2</sup> A member of the public appointed by the Council or CEO of the College to College Committees.

<sup>3</sup> Discipline Committee; Fitness to Practice Committee; Inquiries, Complaints and Reports Committee; Patient Relations Committee; Quality Assurance Committee; Registration Committee.

<sup>4</sup> Audit Committee, Examination Appeals Committee, Inspection Committee, Nominations and Elections Committee, Scheduled Substances Review Committee

1. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I hold the following offices (appointed or elected):	
Office/Title	Organization
Office/Title	Organization
Office/Title	Organization
The nature and extent of the conflicting office duty is:	
2. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I, or any trustee or any person on my behalf, own or possess, directly or indirectly, the following interests:	
Interest	Organization
Interest	Organization
The nature and extent of the conflicting interest is:	
3. A real or perceived conflict of interest with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College could arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources:	
CCNM Office/Title	RSNC Part Time Faculty Organization
Office/Title	Organization
The nature and extent of the conflicting interest is:	
I may know individual NDs through my clinical experience who may be called to Registration/Discipline	
4. Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment or decision-making independently and objectively with a view to the best interests of the College?	
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Relationship/Interest	Organization
Relationship/Interest	Organization
The nature and extent of the conflicting interest is:	

Dr. S. Burns, ND  
Signature

April 24th, 2021

Date

Please return this form to the CEO of the College of Naturopaths of Ontario by mail to 150 John Street, 10<sup>th</sup> Floor, Toronto, ON, M5V 3E3, by facsimile to 416-583-6011 or by scan/email to [ceo@collegeofnaturopaths.on.ca](mailto:ceo@collegeofnaturopaths.on.ca).

**CONFLICT OF INTEREST DECLARATION  
ANNUAL QUESTIONNAIRE FOR COUNCIL, COMMITTEES AND VOLUNTEERS  
2021-2022**

Name	<b>DEAN CATHERWOOD</b>	Registration No.	
		Public Appointee <sup>1</sup>	<input checked="" type="checkbox"/>
		Public Representative <sup>2</sup>	<input type="checkbox"/>

In accordance with section 16 of the by-laws of the College of Naturopaths of Ontario, I hereby disclose that I, or one of my family members (parent, spouse, child or sibling), have the following affiliations, interests or relationships, and/or have taken part in the following transactions:

**I. COLLEGE INTERESTS**

I hold the following position(s) with the College of Naturopaths of Ontario (check all that apply):

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Council Member<br><input type="checkbox"/> Council Chair<br><input type="checkbox"/> Council Vice Chair<br><input type="checkbox"/> Officer-at-Large<br><input type="checkbox"/> Statutory Committee <sup>3</sup><br><input type="checkbox"/> Standing Committee of Council <sup>4</sup><br><input type="checkbox"/> Operational Committee (Exam Development Steering Committee) | <input type="checkbox"/> Examiner<br><input type="checkbox"/> Expert<br><input type="checkbox"/> Inspector<br><input type="checkbox"/> Investigator<br><input type="checkbox"/> Peer and Practise Assessor<br><input type="checkbox"/> PLAR Assessor<br><input type="checkbox"/> Casual Staff |
|--|---|

**II. OUTSIDE INTERESTS**

A conflict of interest arises where you have a personal or professional interest which conflicts, might conflict or may be perceived to conflict with the interests of the College of Naturopaths of Ontario, including a conflict with your duties as a member of the Council, its Committees or as an employee or a person who is under contract with the College. A conflict of interest could arise in relation to personal matters including:

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- interests in business enterprises or professional practices;
- share ownership;
- beneficial interests in trusts;
- existing professional or personal associations;
- professional associations or relationships with other organizations; and
- personal associations with other groups or organizations, or family relationships.

Any obligation, commitment, relationship or interest that could conflict or may be perceived to affect your judgment or the discharge of your duties to the College must be declared.

<sup>1</sup> A member of the public appointed by Order-in-Council.

<sup>2</sup> A member of the public appointed by the Council or CEO of the College to College Committees.

<sup>3</sup> Discipline Committee; Fitness to Practice Committee; Inquiries, Complaints and Reports Committee; Patient Relations Committee; Quality Assurance Committee; Registration Committee.

<sup>4</sup> Audit Committee, Examination Appeals Committee, Inspection Committee, Nominations and Elections Committee, Scheduled Substances Review Committee

1. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I hold the following offices (appointed or elected):	
NONE	
The nature and extent of the conflicting office duty is:	
2. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I, or any trustee or any person on my behalf, own or possess, directly or indirectly, the following interests:	
NONE	
The nature and extent of the conflicting interest is:	
3. A real or perceived conflict of interest with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College could arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources:	
NONE	
The nature and extent of the conflicting interest is:	
4. Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment or decision-making independently and objectively with a view to the best interests of the College?	
<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
The nature and extent of the conflicting interest is:	



Signature

MAY 15, 2021

Date

Please return this form to the CEO of the College of Naturopaths of Ontario by mail to 150 John Street, 10<sup>th</sup> Floor, Toronto, ON, M5V 3E3, by facsimile to 416-583-6011 or by scan/email to [ceo@collegeofnaturopaths.on.ca](mailto:ceo@collegeofnaturopaths.on.ca).

**CONFLICT OF INTEREST DECLARATION  
ANNUAL QUESTIONNAIRE FOR COUNCIL, COMMITTEES AND VOLUNTEERS  
2021-2022**

Name	<i>Brook Dyson</i>	Registration No.	(please print clearly)
		Public Appointee <sup>1</sup>	<input checked="" type="checkbox"/>
		Public Representative <sup>2</sup>	<input type="checkbox"/>

In accordance with section 16 of the by-laws of the College of Naturopaths of Ontario, I hereby disclose that I, or one of my family members (parent, spouse, child or sibling), have the following affiliations, interests or relationships, and/or have taken part in the following transactions:

**I. COLLEGE INTERESTS**

I hold the following position(s) with the College of Naturopaths of Ontario (check all that apply):

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Council Member<br><input type="checkbox"/> Council Chair<br><input type="checkbox"/> Council Vice Chair<br><input type="checkbox"/> Officer-at-Large<br><input type="checkbox"/> Statutory Committee <sup>3</sup><br><input type="checkbox"/> Standing Committee of Council <sup>4</sup><br><input type="checkbox"/> Operational Committee (Exam Development Steering Committee) | <input type="checkbox"/> Examiner<br><input type="checkbox"/> Expert<br><input type="checkbox"/> Inspector<br><input type="checkbox"/> Investigator<br><input type="checkbox"/> Peer and Practise Assessor<br><input type="checkbox"/> PLAR Assessor<br><input type="checkbox"/> Casual Staff |
|--|---|

**II. OUTSIDE INTERESTS**

A conflict of interest arises where you have a personal or professional interest which conflicts, might conflict or may be perceived to conflict with the interests of the College of Naturopaths of Ontario, including a conflict with your duties as a member of the Council, its Committees or as an employee or a person who is under contract with the College. A conflict of interest could arise in relation to personal matters including:

- directorships or other employment;
- interests in business enterprises or professional practices;
- share ownership;
- beneficial interests in trusts;
- existing professional or personal associations;
- professional associations or relationships with other organizations; and
- personal associations with other groups or organizations, or family relationships.

Any obligation, commitment, relationship or interest that could conflict or may be perceived to affect your judgment or the discharge of your duties to the College must be declared.

<sup>1</sup> A member of the public appointed by Order-in-Council.

<sup>2</sup> A member of the public appointed by the Council or CEO of the College to College Committees.

<sup>3</sup> Discipline Committee; Fitness to Practice Committee; Inquiries, Complaints and Reports Committee; Patient Relations Committee; Quality Assurance Committee; Registration Committee.

<sup>4</sup> Audit Committee, Examination Appeals Committee, Inspection Committee, Nominations and Elections Committee, Scheduled Substances Review Committee

1. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I hold the following offices (appointed or elected):

Office/Title	Organization
Office/Title	Organization
Office/Title	Organization

The nature and extent of the conflicting office duty is:

2. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I, or any trustee or any person on my behalf, own or possess, directly or indirectly, the following interests:

Interest	Organization
Interest	Organization

The nature and extent of the conflicting interest is:

3. A real or perceived conflict of interest with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College could arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources:

Office/Title	Organization
Office/Title	Organization


The nature and extent of the conflicting interest is:

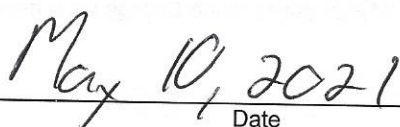
4. Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment or decision-making independently and objectively with a view to the best interests of the College?

☐ Yes ☒ No

Relationship/Interest	Organization
Relationship/Interest	Organization

The nature and extent of the conflicting interest is:

  
Signature

  
Date

Please return this form to the CEO of the College of Naturopaths of Ontario by mail to 150 John Street, 10<sup>th</sup> Floor, Toronto, ON, M5V 3E3, by facsimile to 416-583-6011 or by scan/email to [ceo@collegeofnaturopaths.on.ca](mailto:ceo@collegeofnaturopaths.on.ca).



**CONFLICT OF INTEREST DECLARATION  
ANNUAL QUESTIONNAIRE FOR COUNCIL, COMMITTEES AND VOLUNTEERS  
2021-2022**

Name	(please print clearly) Lisa Fenton	Registration No.	(please print clearly)
		Public Appointee <sup>1</sup>	<input checked="" type="checkbox"/>
		Public Representative <sup>2</sup>	<input type="checkbox"/>

In accordance with section 16 of the by-laws of the College of Naturopaths of Ontario, I hereby disclose that I, or one of my family members (parent, spouse, child or sibling), have the following affiliations, interests or relationships, and/or have taken part in the following transactions:

**I. COLLEGE INTERESTS**

I hold the following position(s) with the College of Naturopaths of Ontario (check all that apply):

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Council Member                                   | <input type="checkbox"/> Examiner                   |
| <input type="checkbox"/> Council Chair   | <input type="checkbox"/> Expert                     |
| <input type="checkbox"/> Council Vice Chair  | <input type="checkbox"/> Inspector                  |
| <input type="checkbox"/> Officer-at-Large  | <input type="checkbox"/> Investigator               |
| <input checked="" type="checkbox"/> Statutory Committee <sup>3</sup>                 | <input type="checkbox"/> Peer and Practise Assessor |
| <input type="checkbox"/> Standing Committee of Council <sup>4</sup>                  | <input type="checkbox"/> PLAR Assessor              |
| <input type="checkbox"/> Operational Committee (Exam Development Steering Committee) | <input type="checkbox"/> Casual Staff               |

**II. OUTSIDE INTERESTS**

A conflict of interest arises where you have a personal or professional interest which conflicts, might conflict or may be perceived to conflict with the interests of the College of Naturopaths of Ontario, including a conflict with your duties as a member of the Council, its Committees or as an employee or a person who is under contract with the College. A conflict of interest could arise in relation to personal matters including:

- directorships or other employment;
- interests in business enterprises or professional practices;
- share ownership;
- beneficial interests in trusts;
- existing professional or personal associations;
- professional associations or relationships with other organizations; and
- personal associations with other groups or organizations, or family relationships.

Any obligation, commitment, relationship or interest that could conflict or may be perceived to affect your judgment or the discharge of your duties to the College must be declared.

<sup>1</sup> A member of the public appointed by Order-in-Council.

<sup>2</sup> A member of the public appointed by the Council or CEO of the College to College Committees.

<sup>3</sup> Discipline Committee; Fitness to Practice Committee; Inquiries, Complaints and Reports Committee; Patient Relations Committee; Quality Assurance Committee; Registration Committee.

<sup>4</sup> Audit Committee, Examination Appeals Committee, Inspection Committee, Nominations and Elections Committee, Scheduled Substances Review Committee



1. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I hold the following offices (appointed or elected):	
Office/Title	Organization
Office/Title	Organization
Office/Title	Organization
The nature and extent of the conflicting office duty is:	
2. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I, or any trustee or any person on my behalf, own or possess, directly or indirectly, the following interests:	
Interest	Organization
Interest	Organization
The nature and extent of the conflicting interest is:	
3. A real or perceived conflict of interest with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College could arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources:	
Office/Title	Organization
Office/Title	Organization
The nature and extent of the conflicting interest is:	
4. Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment or decision-making independently and objectively with a view to the best interests of the College?	
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Relationship/Interest	Organization
Relationship/Interest	Organization
The nature and extent of the conflicting interest is:	

*L. Fenton*

Signature

Monday, May 17th 2021

Date

Please return this form to the CEO of the College of Naturopaths of Ontario by mail to 150 John Street, 10<sup>th</sup> Floor, Toronto, ON, M5V 3E3, by facsimile to 416-583-6011 or by scan/email to [ceo@collegeofnaturopaths.on.ca](mailto:ceo@collegeofnaturopaths.on.ca).

**CONFLICT OF INTEREST DECLARATION  
ANNUAL QUESTIONNAIRE FOR COUNCIL, COMMITTEES AND VOLUNTEERS  
2020-2021**

Name	Brenda Lessard-Rhead	Registration No.	0918
		Public Appointee <sup>1</sup>	<input type="checkbox"/>
		Public Representative <sup>2</sup>	<input type="checkbox"/>

In accordance with section 16 of the by-laws of the College of Naturopaths of Ontario, I hereby disclose that I, or one of my family members (parent, spouse, child or sibling), have the following affiliations, interests or relationships, and/or have taken part in the following transactions:

**I. COLLEGE INTERESTS**

I hold the following position(s) with the College of Naturopaths of Ontario (select yes or no):

Council Member	Yes ▼	Examiner	No ▼
Council Chair	No ▼	Expert	No ▼
Council Vice Chair	▼	Inspector	No ▼
Officer-at-Large	Yes ▼	Investigator	No ▼
Statutory Committee <sup>3</sup>	Yes ▼	Peer and Practise Assessor	No ▼
Standing Committee of Council <sup>4</sup>	Yes ▼	PLAR Assessor	No ▼
Operational Committee (Exam Development Steering Committee)	No ▼	Casual Staff	No ▼

Operational Committee (Exam Development Steering Committee)

**II. OUTSIDE INTERESTS**

A conflict of interest arises where you have a personal or professional interest which conflicts, might conflict or may be perceived to conflict with the interests of the College of Naturopaths of Ontario, including a conflict with your duties as a member of the Council, its Committees or as an employee or a person who is under contract with the College. A conflict of interest could arise in relation to personal matters including:

- directorships or other employment;
- interests in business enterprises or professional practices;
- share ownership;
- beneficial interests in trusts;
- existing professional or personal associations;
- professional associations or relationships with other organizations; and
- personal associations with other groups or organizations, or family relationships.

Any obligation, commitment, relationship or interest that could conflict or may be perceived to affect your judgment or the discharge of your duties to the College must be declared

<sup>1</sup> A member of the public appointed by Order-in-Council.

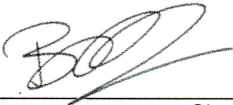

<sup>2</sup> A member of the public appointed by the Council or CEO of the College to College Committees.

<sup>3</sup> Discipline Committee; Fitness to Practice Committee; Inquiries, Complaints and Reports Committee; Patient Relations Committee; Quality Assurance Committee; Registration Committee.

<sup>4</sup> Audit Committee, Examination Appeals Committee, Inspection Committee, Nominations and Elections Committee, Scheduled Substances Review Committee

<sup>4</sup> Audit Committee, Examination Appeals Committee, Inspection Committee, Nominations and Elections Committee, Scheduled Substances Review Committee

1. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I hold the following offices (appointed or elected):	
Office/Title	Organization
Office/Title	Organization
Office/Title	Organization
The nature and extent of the conflicting office duty is:	
2. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I, or any trustee or any person on my behalf, own or possess, directly or indirectly, the following interests:	
Partner Interest	BRB CE Group Organization
Interest	Organization
The nature and extent of the conflicting interest is:	
I am a partner of the business BRB CE Group, which provides continuing education courses for Naturopathic Doctors, through live conferences as well as online recorded webinars and audio recordings.	
3. A real or perceived conflict of interest with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College could arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources:	
Office/Title	Organization
Office/Title	Organization
The nature and extent of the conflicting interest is:	
4. Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment or decision-making independently and objectively with a view to the best interests of the College?	
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Relationship/Interest	Organization
Relationship/Interest	Organization
The nature and extent of the conflicting interest is:	

Signature

March 31 2021

Date

Please return this form to the CEO of the College of Naturopaths of Ontario by mail to 150 John Street, 10<sup>th</sup> Floor, Toronto, ON, M5V 3E3, by facsimile to 416-583-6011 or by scan/email to [ceo@collegeofnaturopaths.on.ca](mailto:ceo@collegeofnaturopaths.on.ca).

**CONFLICT OF INTEREST DECLARATION**  
**ANNUAL QUESTIONNAIRE FOR COUNCIL, COMMITTEES AND VOLUNTEERS**  
**2021-2022**

Name	<i>Jennifer Lococo</i> <small>(please print clearly)</small>	Registration No.	<small>(please print clearly)</small> <i>2057</i>
		Public Appointee <sup>1</sup>	<input type="checkbox"/>
		Public Representative <sup>2</sup>	<input type="checkbox"/>

In accordance with section 16 of the by-laws of the College of Naturopaths of Ontario, I hereby disclose that I, or one of my family members (parent, spouse, child or sibling), have the following affiliations, interests or relationships, and/or have taken part in the following transactions:

**I. COLLEGE INTERESTS**

I hold the following position(s) with the College of Naturopaths of Ontario (check all that apply):

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Council Member<br><input type="checkbox"/> Council Chair<br><input type="checkbox"/> Council Vice Chair<br><input type="checkbox"/> Officer-at-Large<br><input type="checkbox"/> Statutory Committee <sup>3</sup><br><input type="checkbox"/> Standing Committee of Council <sup>4</sup><br><input type="checkbox"/> Operational Committee (Exam Development Steering Committee) | <input type="checkbox"/> Examiner<br><input type="checkbox"/> Expert<br><input type="checkbox"/> Inspector<br><input type="checkbox"/> Investigator<br><input type="checkbox"/> Peer and Practise Assessor<br><input type="checkbox"/> PLAR Assessor<br><input type="checkbox"/> Casual Staff |
|--|---|

**II. OUTSIDE INTERESTS**

A conflict of interest arises where you have a personal or professional interest which conflicts, might conflict or may be perceived to conflict with the interests of the College of Naturopaths of Ontario, including a conflict with your duties as a member of the Council, its Committees or as an employee or a person who is under contract with the College. A conflict of interest could arise in relation to personal matters including:

- directorships or other employment;
- interests in business enterprises or professional practices;
- share ownership;
- beneficial interests in trusts;
- existing professional or personal associations;
- professional associations or relationships with other organizations; and
- personal associations with other groups or organizations, or family relationships.

Any obligation, commitment, relationship or interest that could conflict or may be perceived to affect your judgment or the discharge of your duties to the College must be declared.

<sup>1</sup> A member of the public appointed by Order-in-Council.

<sup>2</sup> A member of the public appointed by the Council or CEO of the College to College Committees.

<sup>3</sup> Discipline Committee; Fitness to Practice Committee; Inquiries, Complaints and Reports Committee; Patient Relations Committee; Quality Assurance Committee; Registration Committee.

<sup>4</sup> Audit Committee, Examination Appeals Committee, Inspection Committee, Nominations and Elections Committee, Scheduled Substances Review Committee



1. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I hold the following offices (appointed or elected):

Office/Title	Organization
Office/Title	Organization
Office/Title	Organization

The nature and extent of the conflicting office duty is:

2. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I, or any trustee or any person on my behalf, own or possess, directly or indirectly, the following interests:

Interest	Organization
Interest	Organization

The nature and extent of the conflicting interest is:

3. A real or perceived conflict of interest with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College could arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources:

Office/Title	Organization
Office/Title	Organization

The nature and extent of the conflicting interest is:

4. Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment or decision-making independently and objectively with a view to the best interests of the College?

☐ Yes ☒ No

Relationship/Interest	Organization
Relationship/Interest	Organization

The nature and extent of the conflicting interest is:

WITHOUT PREJUDICE

Signature

Date

05/18/2021

Please return this form to the CEO of the College of Naturopaths of Ontario by mail to 150 John Street, 10<sup>th</sup> Floor, Toronto, ON, M5V 3E3, by facsimile to 416-583-6011 or by scan/email to [ceo@collegeofnaturopaths.on.ca](mailto:ceo@collegeofnaturopaths.on.ca).

**CONFLICT OF INTEREST DECLARATION  
ANNUAL QUESTIONNAIRE FOR COUNCIL, COMMITTEES AND VOLUNTEERS  
2021-2022**

Name	PAUL PHILION	Registration No.	
		Public Appointee <sup>1</sup>	<input checked="" type="checkbox"/>
		Public Representative <sup>2</sup>	<input type="checkbox"/>

In accordance with section 16 of the by-laws of the College of Naturopaths of Ontario, I hereby disclose that I, or one of my family members (parent, spouse, child or sibling), have the following affiliations, interests or relationships, and/or have taken part in the following transactions:

**I. COLLEGE INTERESTS**

I hold the following position(s) with the College of Naturopaths of Ontario (check all that apply):

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Council Member<br><input type="checkbox"/> Council Chair<br><input type="checkbox"/> Council Vice Chair<br><input type="checkbox"/> Officer-at-Large<br><input type="checkbox"/> Statutory Committee <sup>3</sup><br><input type="checkbox"/> Standing Committee of Council <sup>4</sup><br><input type="checkbox"/> Operational Committee (Exam Development Steering Committee) | <input type="checkbox"/> Examiner<br><input type="checkbox"/> Expert<br><input type="checkbox"/> Inspector<br><input type="checkbox"/> Investigator<br><input type="checkbox"/> Peer and Practise Assessor<br><input type="checkbox"/> PLAR Assessor<br><input type="checkbox"/> Casual Staff |
|--|---|

**II. OUTSIDE INTERESTS**

A conflict of interest arises where you have a personal or professional interest which conflicts, might conflict or may be perceived to conflict with the interests of the College of Naturopaths of Ontario, including a conflict with your duties as a member of the Council, its Committees or as an employee or a person who is under contract with the College. A conflict of interest could arise in relation to personal matters including:

- directorships or other employment;
- interests in business enterprises or professional practices;
- share ownership;
- beneficial interests in trusts;
- existing professional or personal associations;
- professional associations or relationships with other organizations; and
- personal associations with other groups or organizations, or family relationships.

Any obligation, commitment, relationship or interest that could conflict or may be perceived to affect your judgment or the discharge of your duties to the College must be declared.

<sup>1</sup> A member of the public appointed by Order-in-Council.

<sup>2</sup> A member of the public appointed by the Council or CEO of the College to College Committees.

<sup>3</sup> Discipline Committee; Fitness to Practice Committee; Inquiries, Complaints and Reports Committee; Patient Relations Committee; Quality Assurance Committee; Registration Committee.

<sup>4</sup> Audit Committee, Examination Appeals Committee, Inspection Committee, Nominations and Elections Committee, Scheduled Substances Review Committee

1. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I hold the following offices (appointed or elected):	
The nature and extent of the conflicting office duty is:	
2. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I, or any trustee or any person on my behalf, own or possess, directly or indirectly, the following interests:	
The nature and extent of the conflicting interest is:	
3. A real or perceived conflict of interest with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College could arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources:	
The nature and extent of the conflicting interest is:	
4. Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment or decision-making independently and objectively with a view to the best interests of the College?	
<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
The nature and extent of the conflicting interest is:	

Paul Philion  
Signature

July 8, 2021  
Date

Please return this form to the CEO of the College of Naturopaths of Ontario by mail to 150 John Street, 10<sup>th</sup> Floor, Toronto, ON, M5V 3E3, by facsimile to 416-583-6011 or by scan/email to [ceo@collegeofnaturopaths.on.ca](mailto:ceo@collegeofnaturopaths.on.ca).

**CONFLICT OF INTEREST DECLARATION  
ANNUAL QUESTIONNAIRE FOR COUNCIL, COMMITTEES AND VOLUNTEERS  
2021-2022**

Name	(p) Sarah Griffiths Savolaine	Registration No.	(please print clearly)
		Public Appointee <sup>1</sup>	<input type="checkbox"/>
		Public Representative <sup>2</sup>	<input checked="" type="checkbox"/>

In accordance with section 16 of the by-laws of the College of Naturopaths of Ontario, I hereby disclose that I, or one of my family members (parent, spouse, child or sibling), have the following affiliations, interests or relationships, and/or have taken part in the following transactions:

### I. COLLEGE INTERESTS

I hold the following position(s) with the College of Naturopaths of Ontario (check all that apply):

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Council Member                                   | <input type="checkbox"/> Examiner                   |
| <input type="checkbox"/> Council Chair   | <input type="checkbox"/> Expert                     |
| <input type="checkbox"/> Council Vice Chair  | <input type="checkbox"/> Inspector                  |
| <input checked="" type="checkbox"/> Officer-at-Large                                 | <input type="checkbox"/> Investigator               |
| <input checked="" type="checkbox"/> Statutory Committee <sup>3</sup>                 | <input type="checkbox"/> Peer and Practise Assessor |
| <input type="checkbox"/> Standing Committee of Council <sup>4</sup>                  | <input type="checkbox"/> PLAR Assessor              |
| <input type="checkbox"/> Operational Committee (Exam Development Steering Committee) | <input type="checkbox"/> Casual Staff               |

### II. OUTSIDE INTERESTS

A conflict of interest arises where you have a personal or professional interest which conflicts, might conflict or may be perceived to conflict with the interests of the College of Naturopaths of Ontario, including a conflict with your duties as a member of the Council, its Committees or as an employee or a person who is under contract with the College. A conflict of interest could arise in relation to personal matters including:

- directorships or other employment;
- interests in business enterprises or professional practices;
- share ownership;
- beneficial interests in trusts;
- existing professional or personal associations;
- professional associations or relationships with other organizations; and
- personal associations with other groups or organizations, or family relationships.

Any obligation, commitment, relationship or interest that could conflict or may be perceived to affect your judgment or the discharge of your duties to the College must be declared.

<sup>1</sup> A member of the public appointed by Order-in-Council.

<sup>2</sup> A member of the public appointed by the Council or CEO of the College to College Committees.

<sup>3</sup> Discipline Committee; Fitness to Practice Committee; Inquiries, Complaints and Reports Committee; Patient Relations Committee; Quality Assurance Committee; Registration Committee.

<sup>4</sup> Audit Committee, Examination Appeals Committee, Inspection Committee, Nominations and Elections Committee, Scheduled Substances Review Committee



1. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I hold the following offices (appointed or elected):	
Office/Title	Organization
Office/Title	Organization
Office/Title	Organization
The nature and extent of the conflicting office duty is:	
2. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I, or any trustee or any person on my behalf, own or possess, directly or indirectly, the following interests:	
Interest	Organization
Interest	Organization
The nature and extent of the conflicting interest is:	
3. A real or perceived conflict of interest with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College could arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources:	
Office/Title	Organization
Office/Title	Organization
The nature and extent of the conflicting interest is:	
4. Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment or decision-making independently and objectively with a view to the best interests of the College?	
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Relationship/Interest	Organization
Relationship/Interest	Organization
The nature and extent of the conflicting interest is:	

Sarah Griffiths Savolaine  
Signature

May 13, 2021

Date

Please return this form to the CEO of the College of Naturopaths of Ontario by mail to 150 John Street, 10<sup>th</sup> Floor, Toronto, ON, M5V 3E3, by facsimile to 416-583-6011 or by scan/email to [ceo@collegeofnaturopaths.on.ca](mailto:ceo@collegeofnaturopaths.on.ca).

**CONFLICT OF INTEREST DECLARATION  
ANNUAL QUESTIONNAIRE FOR COUNCIL, COMMITTEES AND VOLUNTEERS  
2021-2022**

Name	<i>Jacob Scheer</i>	Registration No.	<i>0627</i>
		Public Appointee <sup>1</sup>	<input type="checkbox"/>
		Public Representative <sup>2</sup>	<input type="checkbox"/>

In accordance with section 16 of the by-laws of the College of Naturopaths of Ontario, I hereby disclose that I, or one of my family members (parent, spouse, child or sibling), have the following affiliations, interests or relationships, and/or have taken part in the following transactions:

**I. COLLEGE INTERESTS**

I hold the following position(s) with the College of Naturopaths of Ontario (check all that apply):

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Council Member                                   | <input type="checkbox"/> Examiner                   |
| <input type="checkbox"/> Council Chair   | <input type="checkbox"/> Expert                     |
| <input type="checkbox"/> Council Vice Chair  | <input type="checkbox"/> Inspector                  |
| <input type="checkbox"/> Officer-at-Large  | <input type="checkbox"/> Investigator               |
| <input checked="" type="checkbox"/> Statutory Committee <sup>3</sup>                 | <input type="checkbox"/> Peer and Practise Assessor |
| <input type="checkbox"/> Standing Committee of Council <sup>4</sup>                  | <input type="checkbox"/> PLAR Assessor              |
| <input type="checkbox"/> Operational Committee (Exam Development Steering Committee) | <input type="checkbox"/> Casual Staff               |

**II. OUTSIDE INTERESTS**


A conflict of interest arises where you have a personal or professional interest which conflicts, might conflict or may be perceived to conflict with the interests of the College of Naturopaths of Ontario, including a conflict with your duties as a member of the Council, its Committees or as an employee or a person who is under contract with the College. A conflict of interest could arise in relation to personal matters including:

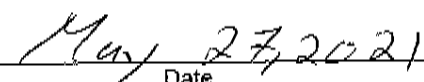
- directorships or other employment;
- interests in business enterprises or professional practices;
- share ownership;
- beneficial interests in trusts;

## Item 6.03a

The College of Naturopaths of Ontario

1. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I hold the following offices (appointed or elected):	
	Chairman
	Secretary
	President
The nature and extent of the conflicting office duty is:	
2. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I, or any trustee or any person on my behalf, own or possess, directly or indirectly, the following interests:	
	Director
	Trustee
The nature and extent of the conflicting interest is:	
3. A real or perceived conflict of interest with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College could arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources:	
	Employer
	Other
The nature and extent of the conflicting interest is:	
4. Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment or decision-making independently and objectively with a view to the best interests of the College?	
<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	Relationship
	Interest
The nature and extent of the conflicting interest is:	

  
Signature

  
Date

Please return this form to the CEO of the College of Naturopaths of Ontario by mail to 150 John Street, 10<sup>th</sup> Floor, Toronto, ON, M5V 3E3, by facsimile to 416-583-6011 or by scan/email to [ceo@collegeofnaturopaths.on.ca](mailto:ceo@collegeofnaturopaths.on.ca).

**CONFLICT OF INTEREST DECLARATION  
ANNUAL QUESTIONNAIRE FOR COUNCIL, COMMITTEES AND VOLUNTEERS  
2021-2022**

Name	Jordan Sokolowski	Registration No.	2207
		Public Appointee <sup>1</sup>	<input type="checkbox"/>
		Public Representative <sup>2</sup>	<input type="checkbox"/>

In accordance with section 16 of the by-laws of the College of Naturopaths of Ontario, I hereby disclose that I, or one of my family members (parent, spouse, child or sibling), have the following affiliations, interests or relationships, and/or have taken part in the following transactions:

**I. COLLEGE INTERESTS**

I hold the following position(s) with the College of Naturopaths of Ontario (check all that apply):

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Council Member                                   | <input type="checkbox"/> Examiner                   |
| <input type="checkbox"/> Council Chair   | <input type="checkbox"/> Expert                     |
| <input type="checkbox"/> Council Vice Chair  | <input type="checkbox"/> Inspector                  |
| <input type="checkbox"/> Officer-at-Large  | <input type="checkbox"/> Investigator               |
| <input checked="" type="checkbox"/> Statutory Committee <sup>3</sup>                 | <input type="checkbox"/> Peer and Practise Assessor |
| <input checked="" type="checkbox"/> Standing Committee of Council <sup>4</sup>       | <input type="checkbox"/> PLAR Assessor              |
| <input type="checkbox"/> Operational Committee (Exam Development Steering Committee) | <input type="checkbox"/> Casual Staff               |

**II. OUTSIDE INTERESTS**

A conflict of interest arises where you have a personal or professional interest which conflicts, might conflict or may be perceived to conflict with the interests of the College of Naturopaths of Ontario, including a conflict with your duties as a member of the Council, its Committees or as an employee or a person who is under contract with the College. A conflict of interest could arise in relation to personal matters including:

- directorships or other employment;
- interests in business enterprises or professional practices;
- share ownership;
- beneficial interests in trusts;
- existing professional or personal associations;
- professional associations or relationships with other organizations; and
- personal associations with other groups or organizations, or family relationships.

Any obligation, commitment, relationship or interest that could conflict or may be perceived to affect your judgment or the discharge of your duties to the College must be declared.

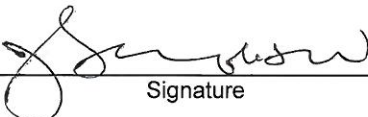
<sup>1</sup> A member of the public appointed by Order-in-Council.

<sup>2</sup> A member of the public appointed by the Council or CEO of the College to College Committees.

<sup>3</sup> Discipline Committee; Fitness to Practice Committee; Inquiries, Complaints and Reports Committee; Patient Relations Committee; Quality Assurance Committee; Registration Committee.

<sup>4</sup> Audit Committee, Examination Appeals Committee, Inspection Committee, Nominations and Elections Committee, Scheduled Substances Review Committee

1. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I hold the following offices (appointed or elected):	
Office/Title	Organization
Office/Title	Organization
Office/Title	Organization
The nature and extent of the conflicting office duty is:	
2. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I, or any trustee or any person on my behalf, own or possess, directly or indirectly, the following interests:	
Interest	Organization
Interest	Organization
The nature and extent of the conflicting interest is:	
3. A real or perceived conflict of interest with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College could arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources:	
Office/Title	Organization
Office/Title	Organization
The nature and extent of the conflicting interest is:	
4. Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment or decision-making independently and objectively with a view to the best interests of the College?	
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Relationship/Interest	Organization
Relationship/Interest	Organization
The nature and extent of the conflicting interest is:	

  
 Signature

May 5/21  
 Date

Please return this form to the CEO of the College of Naturopaths of Ontario by mail to 150 John Street, 10<sup>th</sup> Floor, Toronto, ON, M5V 3E3, by facsimile to 416-583-6011 or by scan/email to [ceo@collegeofnaturopaths.on.ca](mailto:ceo@collegeofnaturopaths.on.ca).

2021-05-17 13:12

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**CONFLICT OF INTEREST DECLARATION  
ANNUAL QUESTIONNAIRE FOR COUNCIL, COMMITTEES AND VOLUNTEERS  
2021-2022**

Name	Dr. George Tardik	Registration No.	1656
		Public Appointee <sup>1</sup>	<input type="checkbox"/>
		Public Representative <sup>2</sup>	<input type="checkbox"/>

In accordance with section 16 of the by-laws of the College of Naturopaths of Ontario, I hereby disclose that I, or one of my family members (parent, spouse, child or sibling), have the following affiliations, interests or relationships, and/or have taken part in the following transactions:

**I. COLLEGE INTERESTS**

I hold the following position(s) with the College of Naturopaths of Ontario (check all that apply):

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Council Member                                   | <input type="checkbox"/> Examiner                   |
| <input type="checkbox"/> Council Chair   | <input type="checkbox"/> Expert                     |
| <input type="checkbox"/> Council Vice Chair  | <input type="checkbox"/> Inspector                  |
| <input type="checkbox"/> Officer-at-Large  | <input type="checkbox"/> Investigator               |
| <input type="checkbox"/> Statutory Committee <sup>3</sup>                            | <input type="checkbox"/> Peer and Practise Assessor |
| <input type="checkbox"/> Standing Committee of Council <sup>4</sup>                  | <input type="checkbox"/> PLAR Assessor              |
| <input type="checkbox"/> Operational Committee (Exam Development Steering Committee) | <input type="checkbox"/> Casual Staff               |

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- share ownership;
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- professional associations or relationships with other organizations; and
- personal associations with other groups or organizations, or family relationships.

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<sup>1</sup> A member of the public appointed by Order-in-Council.

<sup>2</sup> A member of the public appointed by the Council or CEO of the College to College Committees.

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P 2/2

The College of Naturopaths of Ontario

1. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I hold the following offices (appointed or elected):	
	Organization
	Department
	Position
The nature and extent of the conflicting office duty is:	
2. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I, or any trustee or any person on my behalf, own or possess, directly or indirectly, the following interests:	
	Organization
	Position
The nature and extent of the conflicting interest is:	
3. A real or perceived conflict of interest with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College could arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources:	
	Organization
	Position
The nature and extent of the conflicting interest is:	
4. Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment or decision-making independently and objectively with a view to the best interests of the College?	
<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	Organization
	Position
The nature and extent of the conflicting interest is:	

  
 Dr. George Tardif, D.Sc., N.D.  
 Registration #1656

MAY 17 2021

Date

Please return this form to the CEO of the College of Naturopaths of Ontario by mail to 150 John Street, 10<sup>th</sup> Floor, Toronto, ON, M5V 3E3, by facsimile to 416-583-6011 or by scan/email to [ceo@collegeofnaturopaths.on.ca](mailto:ceo@collegeofnaturopaths.on.ca).

Updated-March 24, 2021

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