

**DISCIPLINE COMMITTEE OF  
THE COLLEGE OF NATUROPATHS OF ONTARIO**

B E T W E E N:

COLLEGE OF NATUROPATHS OF ONTARIO

- and -

YELENA DESHKO

**JOINT SUBMISSION AS TO PENALTY AND COSTS**

The College of Naturopaths of Ontario and Dr. Yelena Deshko, ND (the "Registrant") agree and jointly submit that the Discipline Committee make an order:

1. Requiring the Registrant to appear before the panel to be reprimanded ~~immediately following the hearing of this matter~~ on a date to be set by the Chair of the Discipline Committee.
2. Directing the Chief Executive Officer to suspend the Registrant's certificate of registration for a period of five months, on a schedule to be set by the Chief Executive Officer, two (2) months of which shall be remitted if the Registrant complies with the provisions of paragraph 3(a) through 3(c) no later than five months from the date of the order of the Discipline Committee.
3. Directing the Chief Executive Officer to impose the following specified terms, conditions and limitations on the Registrant 's certificate of registration:
  - a. Requiring that the Registrant unconditionally pass, and at her own expense, the ProBe course in ethics and boundaries, no later than six months from the date of the order of the Discipline Committee;
  - b. Requiring that the Registrant successfully complete, to the satisfaction of the Chief Executive Officer and at her own expense, the College's Jurisprudence course, no later than six months from the date of the order of the Discipline Committee;

- c. Requiring that the Registrant successfully complete, to the satisfaction of the Chief Executive Officer and at her own expense, a record-keeping course, approved by the Chief Executive Officer, no later than six months from the date of the order of the Discipline Committee;
  - d. Requiring the Registrant to submit to, and at her own expense, three practice inspections to be completed within two years following her return to practice.
4. For greater certainty, the Registrant's obligation to comply with the proposed terms, conditions and limitations on her certificate of registration contained in paragraph 3 is not relieved by serving the entire suspension referred to in paragraph 2 above.
  5. Requiring the Registrant to pay of fine of not more than \$350 to the Minister of Finance within one month of the date of this order.
  6. The Registrant shall pay the College's costs fixed in the amount of \$11,000 payable on schedule set by the Chief Executive Officer.
  7. The Registrant acknowledges that this Joint Submission as to Penalty and Costs is not binding upon the Discipline Committee.
  8. The Registrant acknowledges and understands and acknowledges that she is executing this document voluntarily, unequivocally, free of duress, free of bribe, and that she has been advised of her right to seek legal advice.

All of which is respectfully submitted,

Signed this 27 / 11 / 2020, 2020



**Dr. Yelena Deshko, ND**  
Registrant

Signed this 27 day of November, 2020



**Andrew Parr, CAE**  
Chief Executive Officer, College of Naturopaths  
of Ontario

COLLEGE OF NATUROPATHS OF ONTARIO

- and -

YELENA DESHKO

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COLLEGE OF NATUROPATHS  
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AND COSTS**

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