CONFLICT OF INTEREST DECLARATION
ANNUAL QUESTIONNAIRE FOR COUNCIL, COMMITTEES AND VOLUNTEERS
2020-2021

Name	Kim Bretz	Registration No.	1017
		Public Appointee[1] ☐	
		Public Representative[2] ☐	

In accordance with section 16 of the by-laws of the College of Naturopaths of Ontario, I hereby disclose that I, or one of my family members (parent, spouse, child or sibling), have the following affiliations, interests or relationships, and/or have taken part in the following transactions:

I. COLLEGE INTERESTS

I hold the following position(s) with the College of Naturopaths of Ontario (select yes or no):

Council Member	Yes	Examiner	No
Council Chair	Yes	Expert	No
Council Vice Chair	No	Inspector	No
Officer-at-Large	No	Investigator	No
Statutory Committee[3]	Yes	Peer and Practise Assessor	No
Standing Committee of Council[4]	Yes	PLAR Assessor	No
Operational Committee (Exam Development Steering Committee)	No	Casual Staff	No

Operational Committee (Exam Development Steering Committee

II. OUTSIDE INTERESTS

A conflict of interest arises where you have a personal or professional interest which conflicts, might conflict or may be perceived to conflict with the interests of the College of Naturopaths of Ontario, including a conflict with your duties as a member of the Council, its Committees or as an employee or a person who is under contract with the College. A conflict of interest could arise in relation to personal matters including:

- directorships or other employment;
- interests in business enterprises or professional practices;
- share ownership;
- beneficial interests in trusts;
- existing professional or personal associations;
- professional associations or relationships with other organizations; and
- personal associations with other groups or organizations, or family relationships.

Any obligation, commitment, relationship or interest that could conflict or may be perceived to affect your judgment or the discharge of your duties to the College must be declared

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[1] A member of the public appointed by Order-in-Council.
[2] A member of the public appointed by the Council or CEO of the College to College Committees.
[3] Discipline Committee; Fitness to Practice Committee; Inquiries, Complaints and Reports Committee; Patient Relations Committee; Quality Assurance Committee; Registration Committee.
[4] Audit Committee, Examination Appeals Committee, Inspection Committee, Nominations and Elections Committee, Scheduled Substances Review Committee
[4] Audit Committee, Examination Appeals Committee, Inspection Committee, Nominations and Elections Committee, Scheduled Substances Review Committee

1. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I hold the following offices (appointed or elected):	
Office/Title	Organization
Office/Title	Organization
Office/Title	Organization
The nature and extent of the conflicting office duty is:	
2. A direct or indirect conflict with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College may arise because I, or any trustee or any person on my behalf, own or possess, directly or indirectly, the following interests:	
Interest	Organization
Interest	Organization
The nature and extent of the conflicting interest is:	
3. A real or perceived conflict of interest with my duty as a member of the Council, its Committees or as an employee or a person who is under contract with the College could arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources:	
No - but I do consult for lab/	Role - speaking (recent - RMA/Lifelabs; Designs for Health)
CCNM	Speaking for recruitment events - started in 2002
The nature and extent of the conflicting interest is:	
Financial renumeration is on a contract basis - I am paid for the speaking I do but have n	
4. Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment or decision-making independently and objectively with a view to the best interests of the College?	
Yes ☐	No ☐
Relationship/Interest	Organization
Relationship/Interest	Organization
The nature and extent of the conflicting interest is:	

Dr. Kim Bretz ND Digitally signed by Dr. Kim Bretz ND Date: 2020.09.21 12:51:34 -04'00'

Signature

Sept 21, 2020

Date

Please return this form to the CEO of the College of Naturopaths of Ontario by mail to 150 John Street, 10th Floor, Toronto, ON, M5V 3E3, by facsimile to 416-583-6011 or by scan/email to ceo@collegeofnaturopaths.on.ca.