

## Summary of Changes to Core Competencies

<b>Naturopathic Knowledge</b>	
1.	Removed “arts and science” from bullet point #1
2.	Added “pharmaceuticals” to bullet point #2
3.	Add new bullet: understands and is able to interpret results from laboratory tests, physical examination and other diagnostic tests.
	Added new bullet: integrates the patient’s entire health profile, including but not limited to, health history, physical examination, diagnostic testing, and other relevant patient information, with naturopathic principles in formulating a diagnosis.
4.	Moved this section from end and included it now under Naturopathic Knowledge.
<b>Inter and Intra professional Practice and Collaboration</b>	
	Added “and Intra” to heading
1.	Added “when authorized by the patient” to bullet point #4
<b>Communication</b>	
1.	Added “provides fulsome information regarding diagnosis, treatment options, and opportunities for patient questions”
	Added “Demonstrates sensitivity and respect for patient identity, including but not limited to, age, sex, race, ethnicity, disability, religion, social status, gender identity and sexual orientation”
	Removed “Advances naturopathic principles and philosophy in communication with patients, health care professionals and the public”
	Moved: ensure all advertising and social media content is professional in nature to Practice Management
<b>Patient Care and Health Promotion</b>	
1.	Added: ...with an emphasis on prevention and wellness, including but not limited to, sustainable health and lifestyle practices, and the significance of environmental and behavioural factors on health” to bullet point #1.

2.	Deleted “Communicates a diagnosis” as it is included in Naturopathic Knowledge section
	Added “utilizes best practices and best available evidence”
	Added: “Recognizes personal limitations, adheres to scop of practice, and makes appropriate referrals to other health care professionals when necessary”
	Deleted section on promoting naturopathic medicine to patients and the community

**Practice Management**

1.	Added “is knowledgeable of and complies with regulatory requirements related to practice management including but not limited to: maintaining records, fees and billing
	Added “maintains appropriate liability insurance”
	Added “Ensures that invoicing, billing and receipts are true and accurate
	Added “Recognizes, discloses and manages any real or perceived conflict of interest”
	Added “Identifies, assesses, develops and applies strategies and solutions to manager risk in clinical practice”
	Removed: “Engages in short and long term business planning”
	Added “Participates in continuous quality assessment and improvement”
	Removed “Organizes and manages systems and resources relevant to practice needs.

**Legislation/Ethics**

2.	Added “Ensures that all recommendations and actions are in the best interest of the patient”
	Added “recognizes and addresses ethical issues arising in practice”
	Added “establishes and maintains appropriate therapeutic relationships and professional boundaries”
	Added “understands and complies with mandatory reporting requirements to the appropriate body/organization.